

Milestone: The work environment promotes employee well-being, satisfaction, and positive morale.

DATA ★ POINT

Staff Survey Data on School and Office Environment

The Staff Survey of School Environment provides information about school staff’s satisfaction with their job and their school. Survey results for 2010 show that more than 92 percent of elementary, middle, and high school staff are satisfied with their jobs (Table SS-1). School staff’s satisfaction with their jobs has held steady for the past four years. (The survey was not administered in 2008.)

Table SS-1

I Get Satisfaction From My Work—Percentage Agreement				
	2006	2007	2009	2010
Elementary Schools	94.4	95.5	94.8	95.8
Middle Schools	91.3	90.8	91.5	92.4
High Schools	92.7	94.0	93.4	93.6

Note: The survey was not administered in 2008.

Results of the 2010 Staff Survey of School Environment show that more than 80 percent of elementary, middle, and high school staff would recommend their schools as a good place to work (Table SS-2). In 2010, the percentage of middle school staff indicating they agreed that their school is a good place to work increased compared with 2006 (76.6 percent in 2006 vs. 80.4 percent in 2010). Among high school staff, 84.1 percent indicated that their school is a good place to work compared with 76.4 percent in 2006.

Table SS-2

I Would Recommend My School as a Good Place to Work—Percentage Agreement				
	2006	2007	2009	2010
Elementary Schools	83.2	85.7	80.9	83.5
Middle Schools	76.6	76.8	79.6	80.4
High Schools	76.4	83.2	79.5	84.1

Note: The survey was not administered in 2008.

The Non-School-based Survey of Work Environment provides information from employees, whose jobs are budgeted to an MCPS central or field office, about their satisfaction with their work location and job. The survey was administered in spring 2004, fall 2006, and spring 2009. Results from the 2009 Non-School-based Survey of Work Environment show that 88.7 percent of employees who responded to the

survey reported that they would recommend their workplace as a good place to work, compared to 78.9 percent in 2004 (Figure SS-1). Also, in 2009, 84.8 percent of non-school-based employees reported they were satisfied with their jobs in MCPS, compared to 83.6 percent in 2004 (Figure SS-2). The next administration of the survey will be in spring 2011.

Figure SS-1

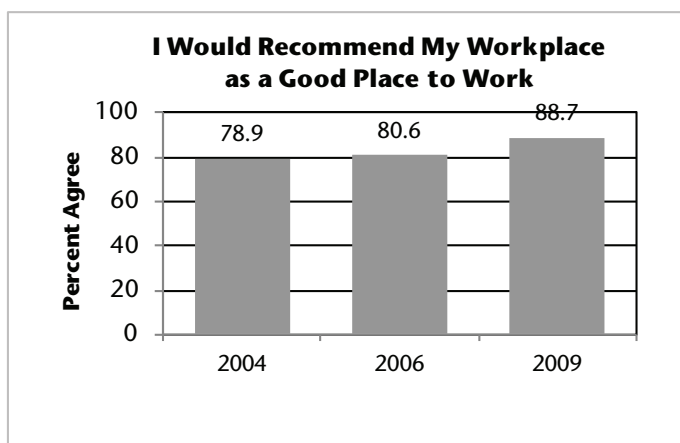


Figure SS-2

