

Milestone: MCPS recognizes staff efforts and achievement in pursuit of system goals and related priorities.

DATA ★ POINT

Employee Recognition Data

MCPS is committed to fostering and sustaining systems that support and improve employee effectiveness. MCPS recognizes staff efforts and achievements in pursuit of system goals and related priorities. This data point reports the number of employees recognized during systemwide recognition events held during 2010 (Table TT-1).

Table TT-1

| Number of Employees Recognized for their Efforts in Pursuit of System Goals | | | |
|--|--------------|--------------|--------------|
| | 2008 | 2009 | 2010 |
| Administrative and Supervisory/Teachers/Supporting Services | | | |
| Above and Beyond the Call of Duty (ABCD) Award | 28 | 26 | 9 |
| Board of Education Annual Distinguished Service Awards | 5 | 6 | 6 |
| Retirement Reception | 173 | 119 | 185 |
| Years of Service Recognition—15, 25, 35 years | 745 | 938 | 911 |
| Administrative and Supervisory | | | |
| Superintendent’s Red Hat Award | 43 | 29 | 32 |
| Teachers | | | |
| Career and Technology Education (CTE) Teacher Awards of Excellence | 18 | 18 | * |
| Greenblatt Award for Veteran and First-Year Teachers | 4 | 4 | 4 |
| National Board Certification for Professional Teaching Standards | 74 | 100 | 87 |
| Shirley J. Lowery “Thank you for Teaching” Award | ** | 2 | 1 |
| Supporting Services | | | |
| Energy Conservation Performance Awards–School Plant Operations | 72 | 76 | 101 |
| Perfect Attendance–Bus Operators and Attendants | 40 | 44 | 42 |
| Perfect Attendance–Food Safety and Food Preparation | 69 | 43 | 62 |
| Safe Driving Awards for Bus Operators–5, 10, 15, 20, 20+ years of accident-free driving | 153 | 156 | 190 |
| Years of Service Awards for Fleet Maintenance, Bus Attendants, and Transportation Staff–5, 10, 15, 20, 20+ years | 172 | 176 | 227 |
| Total | 1,596 | 1,737 | 1,857 |

*This event was not held in 2010.

**The Shirley J. Lowery “Thank You for Teaching” Award began in 2009; therefore no data are reported for prior years.

In addition, MCPS facilitated the nomination process for awards that honored individual MCPS staff members during 2010 including:

- Agnes Meyer Outstanding Teacher Award (*The Washington Post*)—Teacher
- Distinguished Educational Leadership Award (*The Washington Post*)—Administrative and Supervisory
- Edward Shirley Award for Excellence in Educational Administration and Supervision—Administrative and Supervisory
- English for Speakers of Other Languages (ESOL) Principal of the Year Award—Administrative and Supervisory
- Mark Mann Excellence and Harmony Award—Administrative and Supervisory
- Montgomery County Teacher of the Year (part of Maryland Teacher of the Year from the Maryland State Department of Education)—Teacher
- NASSP Principal of the Year—Administrative and Supervisory
- Outstanding ESOL Teacher Award—Teacher
- Supporting Services Employee of the Year—Supporting Services