

# Options for Anonymously Reporting Student or Staff allegations of Misconduct, Sexual Harassment or Bullying (Including Workplace Bullying)

## LightHouse Hotline

MCPS employees are encouraged to speak freely with their supervisors, even with regard to concerns they may have about their workplace. In certain cases, however, they may feel it is not appropriate to discuss their concerns with their supervisor. Lighthouse Services provides a place where they can report concerns anonymously.

Employees can make a report anonymously 24 hours a day, 7 days a week. Reports can be received in more than 140 languages, including Spanish.

**Toll free telephone number:**

877-268-8620

**Email address:**

reports@lighthouse-services.com

## The Montgomery County Office of the Inspector General

The Montgomery County Office of the Inspector General (OIG) is an independent office of county government that conducts investigations and proactive audits and evaluations to increase transparency and accountability in publicly funded programs and agencies including Montgomery County Public Schools and the Board of Education.

Anyone may contact the office to make a report or raise a concern. Under County law, it is illegal to retaliate against employees and contractors for making a report to the OIG.

**Hotline phone number:** 240-777-7644

**Email address:**

IG@montgomerycountymd.gov

## Maryland Center for Safe Schools

Safe Schools Maryland is an ANONYMOUS and FREE reporting system available to students, teachers, school staff members, parents, and the general public to report any school or student safety concerns, including mental health concerns. Safe Schools Maryland is Maryland's only official anonymous reporting system. Safe Schools Maryland operates 24 hours a day, seven days a week, and 365 days a year.

**Safe Schools Phone Line:** 833-632-7233

**Web:** safeschoolsmd.org