

MONTGOMERY COUNTY PUBLIC SCHOOLS, ROCKVILLE MARYLAND

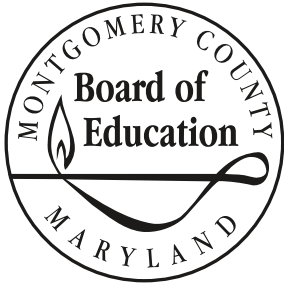
# FY 2016 OPERATING BUDGET

Adopted by the Board of Education  
February 2015

Fiscal and School Year Ending  
June 30, 2016

Mr. Larry A. Bowers  
Interim Superintendent of Schools





## **VISION**

*We inspire learning by providing the greatest public education to each and every student.*

## **MISSION**

*Every student will have the academic, creative problem solving, and social emotional skills to be successful in college and career.*

## **CORE PURPOSE**

*Prepare all students to thrive in their future.*

## **CORE VALUES**

*Learning  
Relationships  
Respect  
Excellence  
Equity*



**[montgomeryschoolsmd.org](http://montgomeryschoolsmd.org)**

Check out the MCPS website for more detailed information about the FY 2016 Recommended Operating Budget.

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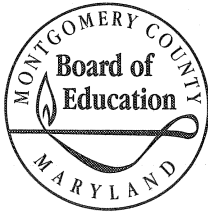
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# MONTGOMERY COUNTY BOARD OF EDUCATION

850 Hungerford Drive ♦ Rockville, Maryland 20850

February 27, 2015

The Honorable Isiah Leggett, County Executive  
The Honorable George Leventhal, President,  
Montgomery County Council  
Members of the Montgomery County Council  
Montgomery County Government  
Rockville, Maryland 20850

Dear Mr. Leggett, Mr. Leventhal, and Councilmembers:

I am pleased to submit the Montgomery County Board of Education's Fiscal Year (FY) 2016 Operating Budget Request for Montgomery County Public Schools (MCPS).

The Board of Education (Board) is requesting a budget of \$2,393,471,567 for MCPS in FY 2016. This is an increase of \$116,707,583, or 5.1 percent, compared to the current FY 2015 budget. The tax-supported budget (excluding grants and enterprise funds) is \$2,253,530,243. Without the \$23,300,000 in this budget needed to restore one-time funding that was used by the Montgomery County Council to fund the FY 2015 Operating Budget, this would be an increase of \$93,407,583, or 4.1 percent, compared to the current FY 2015 budget. The vast majority of the budget goes to fund the same services for a larger student body.

The FY 2016 Operating Budget represents the third year of a multiyear budget strategy designed to focus on three key areas: (1) managing continued growth; (2) narrowing, and ultimately closing, achievement gaps; and (3) fostering innovation to prepare students for the future.

State law requires that the county provide, at a minimum, \$30,802,316 in increased funding for MCPS to account for enrollment growth and pension obligations. However, the need is much greater, and the Board's budget request seeks \$84,743,263 more than the minimum funding level required by the state.

MCPS had planned on a \$15.8 million increase in state education aid for FY 2016 when the budget was developed this past fall. On January 23, 2015, Governor Lawrence J. Hogan, Jr.'s proposed FY 2016 state budget reflected only a \$5.5 million increase in state aid compared to the FY 2015 budget, or a decrease of \$10.3 million. The Board's adopted FY 2016 budget reflected decreases of roughly that same amount from the budget the superintendent of schools had

recommended in December 2014. This included a decrease of 29 Full-time Equivalent (FTE) positions and \$1,825,597 of additional program efficiencies and reductions beyond the 10.75 FTE positions and \$5,561,986 that were included in the superintendent's recommended budget. The budget that the Board adopted also includes the postponement of 57.2 FTE positions and \$5,658,046 from the multiyear budget strategy, or two thirds of the enhancements. The Board's adopted budget also reflects \$2,685,735 in other expenditure reductions based on revised estimates for diesel fuel, propane and heating oil, tuition for students with disabilities placed in school-age day programs, and local travel.

MCPS also implemented a hiring and expenditure freeze on November 24, 2014. As a result, the projected MCPS fund balance for the end of FY 2015 to be used to help fund the FY 2016 Operating Budget has increased by \$17,190,182, from \$15,972,451 to \$33,162,633. This is still \$5,009,818 less than the amount of MCPS fund balance that the County Council used to fund the FY 2015 Operating Budget.

### **Managing Growth**

The student enrollment in MCPS for the current 2014–2015 school year is 153,852 and is an increase of 2,563 students compared with the last school year. This is 14,576 more students than in FY 2009. Enrollment growth is projected to increase by 2,662 more students in FY 2016, for a total of 156,514 students. This will reflect the seventh year in a row that we have seen an increase of at least 2,000 students.

By the 2020–2021 school year, MCPS is projected to have 165,358 students enrolled, 11,506 more students than the current fiscal year. At the same time, a greater number of these students need specific supports and services to ensure their success. More than one-third of MCPS students now receive Free and Reduced-price Meals System services. We also are seeing an increase in the number of students receiving English for Speakers of Other Languages (ESOL) services and an increase in students with disabilities receiving special education services.

The Board's FY 2016 Operating Budget includes 274.5 FTE positions just to keep up with the enrollment growth. This includes 111 elementary and secondary school positions, 96 special education positions, 41.5 positions to serve students who receive ESOL services, and 25 positions for transportation. Funding also is included for the negotiated agreements, increased costs for employee benefits and utilities, inflation, and other operating costs.

### **Investing to Close the Achievement Gap**

A large portion of the MCPS budget directly supports the district's efforts to close the achievement gap. For example, MCPS provides extra funding to 69 elementary schools that are most impacted by poverty. These schools receive, on average, approximately \$2 million more than other schools, which is used to provide prekindergarten programs, lower class size, provide additional staff to focus on literacy skills, and meet the wraparound needs of students and their families. In addition, for the past two years, MCPS has invested in strategic priority enhancements, many of which have been aimed at addressing areas where gaps persist. Included in these investments are more than

50 secondary school “focus” teachers added to support the improvement of student performance in English and mathematics; 10.5 English language development teachers for middle schools; 17 elementary school teachers to improve mathematics instruction; 23.5 counselors, school psychologists and pupil personnel workers; and significant investments in teacher leadership and school-based professional learning.

### **New FY 2016 Strategic Enhancements**

While each of these strategic enhancements from the past two years continue in the FY 2016 Operating Budget, other enhancements from the multiyear budget strategy are reflected in the Board’s budget request. They include an additional 6.5 counselors, school psychologists, and pupil personnel workers to continue to improve the student services model to meet the needs of our students and reduce caseloads. We also have included 5.0 math content coaches to work to improve elementary school math performance and 6.0 FTE positions to increase services to students who receive Interim Instructional Services outside of the school. There is additional funding to enhance county and community partnerships, increase equity training, and help diversify our teacher workforce. Finally, funding is provided for enhanced training for our staff to better serve students who receive ESOL services.

### **Development of the FY 2016 Operating Budget**

As has occurred for the last few years, the FY 2016 Operating Budget request for MCPS was developed through continued collaboration with MCPS employees, parents, students, and community members. Small teams were formed to discuss the work of elementary, middle, and high schools to propose changes in the operating budget that are aligned with the three competencies in the strategic planning framework: *Building Our Future Together: Students, Staff, and Community*, and the Board’s FY 2016 Operating Budget interests. The work of these teams gave many individuals an opportunity to provide input into the development of this budget.

The Board held two public hearings on January 8 and 15, 2015, and then held two work sessions on the budget on January 20, 2015. Board members spent numerous hours analyzing the budget and posing more than 65 formal questions to staff, which eventually led to the amended Superintendent’s Recommended FY 2016 Operating Budget. The Board adopted its final budget request on February 10, 2015.

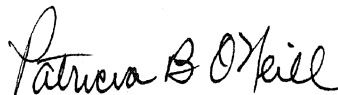
The collaborative work of the Board, the county executive, and the County Council in support of our 154,000 students continues to demonstrate noteworthy results. The four-year graduation rate for the MCPS Class of 2014 was 89.7 percent. This is a 1.4 percentage point increase more than for 2013 and a 2.9 percentage point increase since 2011.

In addition, the graduation rate for all subgroups of students rose in 2014. The gap between Black or African American and White students has narrowed by 3.8 percentage points during the last three years and the gap between Hispanic/Latino and White students has narrowed by 3.4 percentage points. MCPS has the highest graduation rate for Black or African American males among the nation’s largest school districts according to a recent report by the Schott Foundation

for Public Education. While these graduation rates illustrate that we are making progress in narrowing the achievement gap, it is certain we must continue our efforts to support the academic success for all our students with this FY 2016 Operating Budget.

The Board thanks you for your continued commitment to the students and citizens of this county.

Sincerely,

A handwritten signature in black ink that reads "Patricia B. O'Neill". The signature is written in a cursive style with a large initial "P".

Patricia B. O'Neill  
President

PBO:LAB:AMZ:tpk

Enclosure

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Office of the Superintendent of Schools  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

**REVISED**

February 10, 2015

MEMORANDUM

To: Members of the Board of Education

From: Joshua P. Starr, Superintendent of Schools 

Subject: Adoption of the Fiscal Year 2016 Operating Budget

**Executive Summary**

I am submitting to the Board of Education my amended Fiscal Year (FY) 2016 Recommended Operating Budget totaling \$2,393,471,567 for Montgomery County Public Schools (MCPS). This is an increase of \$116,707,583, or 5.1 percent, compared to the current FY 2015 budget. The tax-supported budget (excluding grants and enterprise funds) is \$2,253,530,243, an increase of \$115,460,842, or 5.4 percent compared to the current FY 2015 tax supported budget. The amended budget of \$2,393,471,567 is a decrease of \$10,169,378 compared to the \$2,403,640,945 that I recommended to the Board of Education on December 9, 2014. Without the \$23.3 million in this budget needed to restore one-time funding that was used by the Montgomery County Council to fund the FY 2015 Operating Budget, this request would be an increase of \$93,407,583, or 4.1 percent, compared to the current FY 2015 budget.

On January 23, 2015, Governor Lawrence J. Hogan, Jr. presented his FY 2016 Operating Budget to the Maryland General Assembly. Due mostly to the reduction of approximately 50 percent in funding for the Geographic Cost of Education Index (GCEI), the Governor's budget reflects a decrease of \$10,295,008 in state aid for MCPS compared to the state funding assumption I included in my December 2014 budget recommendation. In addition, based on our most recent FY 2015 financial report, we are projecting an increase of \$17,190,182 in MCPS fund balance at the end of FY 2015 compared to the amount I assumed in December 2014 as a result of expenditure restrictions put in place beginning on November 24, 2014. A small revenue increase of \$43,932 from the MCPS Educational Foundation for accounting services also is included in this amended budget. Overall, this revision to my FY 2016 Recommended Operating Budget includes a net increase in revenue adjustments of \$6,939,106.

In terms of expenditures, my amended FY 2016 Operating Budget reflects a decrease of \$10,169,378. This includes a decrease of 24.0 Full-time Equivalent (FTE) positions and \$1,825,597 in additional program efficiencies and reductions beyond those reflected in my December 2014 budget. I also am recommending the delay of many of the strategic enhancements I included in the December 2014 proposed budget. My budget included \$8.2 million—including 77.7 positions—to meet important strategic needs we have identified as part of our multiyear plan. However, given the fiscal situation, I am delaying a number of these enhancements until at least FY 2017. This amended budget postpones spending \$5,658,046, which includes 57.2 FTE positions.

In addition, this amended budget includes a decrease of \$1,768,118 based on revised projections for the cost of diesel fuel, propane, and heating oil for FY 2016. There also is a reduction of \$751,617 in tuition for students with disabilities placed in school-age day programs because the number of students is not increasing in FY 2015 in a similar pattern as in FY 2014. Finally, I am proposing a decrease of \$166,000 in expenditures for local travel for MCPS.

While my amended FY 2016 Recommended Operating Budget includes adjustments that offset the reduction of aid from the state of Maryland, I also recognize that the local funding from Montgomery County is unpredictable at this time. Therefore, we must assume that we will not receive the full funding we have requested. This means that our schools may receive some very significant cuts in staffing.

Each year, MCPS conducts a detailed process of examining enrollment projections and allocates positions based on that information for the upcoming school year. The process this year culminates on March 6, 2015, when MCPS allocates teacher, administrator, and supporting services positions to schools. This year, we have no choice but to withhold allocating a significant number of teaching and other positions as a result of the uncertainty about the outcome of the county's local contribution to MCPS. The number of positions that will be withheld from the March allocations will be close to 350. We are hopeful that the County Council will restore the one-time sources of funds that were used to fund the MCPS FY 2015 budget and provide the resources needed to restore these positions to our schools, address our dramatically growing student enrollment, support the negotiated agreements, and support our multiyear plan to close the achievement gap and continue to provide our students a world class education.

Following is a summary chart that reflects the revisions to the FY 2016 Recommended Operating Budget.

	<u>FY 2015 BUDGET</u>	<u>FY 2016 DEC. REC</u>	<u>FY 2016 REVISED</u>	<u>FY 2015–2016 CHANGE</u>
Total Expenditures	\$2,276,763,984	\$2,403,640,945	\$2,393,471,567	\$116,707,583
<u>Revenue</u>				
Local Revenue	1,476,855,309	1,609,591,070	1,592,400,888	115,545,579
State Revenue	618,765,933	634,599,975	624,304,967	5,539,034
Fund Balance	38,172,451	15,972,451	33,162,633	(5,009,818)
Fed/Other Revenue	<u>142,970,291</u>	<u>143,477,449</u>	<u>143,603,079</u>	<u>632,788</u>
Total Revenue	\$2,276,763,984	\$2,403,640,945	\$2,393,471,567	\$116,707,583

On January 8 and January 15, 2015, the Board of Education held public hearings on the Superintendent's Recommended FY 2016 Operating Budget. In addition, on January 20, 2015, the Board of Education held work sessions on the budget. The details of the revisions to the FY 2016 Recommended Operating Budget follow.

## Revenue

### *State Revenue*

On January 23, 2015, the Governor submitted his FY 2016 budget to the Maryland General Assembly. The Governor's FY 2016 budget includes reductions to primary and secondary education aid contingent on legislation that freezes the per pupil foundation amount at the FY 2015 level, and delays the phase-in change in the calculation of wealth used in education aid funding formulas by one year. The Governor's budget also reduced GCEI, a discretionary program, by 50 percent. This results in a reduction of \$16.9 million of GCEI funding compared to FY 2015. MCPS will receive \$22.4 million more in FY 2016 from other state aid categories that are based on enrollment and wealth-based formulas compared to the FY 2015 current budget. Although there is a net reduction of \$10,295,008 in state revenue from the increase that was assumed in my FY 2016 Recommended Operating Budget, we will receive \$5.5 million more in state aid in FY 2016 than we received in FY 2015.

### *MCPS Fund Balance*

The FY 2016 Recommended Operating Budget that I submitted on December 9, 2014, included \$15,972,451 in MCPS fund balance from FY 2015 as a source of revenue. In contrast, the FY 2015 budget that the County Council appropriated in May 2014, and the Board adopted in June 2014, included \$38,172,451 in revenue from the MCPS fund balance at the end of FY 2014. As a result of expenditure restrictions that were implemented beginning November 24, 2014, our latest projection of MCPS fund balance at the end of FY 2015 has changed as a result of the savings that are anticipated for the rest of FY 2015. The December 2014 financial report includes a fund

balance estimate of \$33,162,633. This is an increase of \$17,190,182 in MCPS fund balance revenue available to be used for the FY 2016 Operating Budget.

## **Expenditure Reductions**

### *Additional Program Efficiencies and Reductions*

The Superintendent's FY 2016 Recommended Operating Budget included \$5,561,986 in program efficiencies and reductions, including 10.75 FTE positions to help offset the cost of program enhancements. I am proposing additional program reductions and efficiencies of \$1,825,597, including 24.0 FTE positions. A brief summary of these reductions and their impact follows.

#### *Eliminate Funding for the Intergenerational Project—\$50,000*

For many years, the MCPS budget has included \$50,000 that is paid to the Jewish Council for the Aging of Greater Washington, Inc. for the Intergenerational Project. The Montgomery County Department of Health and Human Services contributes \$95,000. The funds provide for staff, supplies, and other costs used to administer and coordinate the project. Senior citizen program volunteers assist with literacy projects for Grade 2 students at nine elementary schools, mentor special education students at one high school, and provide tutoring services at one elementary school. The Office of Community Engagement and Partnerships will assist schools in finding other volunteers to work with students.

#### *Reduce Contractual Services for Community Engagement Teams—\$41,295*

Currently, there is \$41,295 budgeted in the Office of Community Engagement and Partnerships for consultants to recruit and train Community Engagement Teams (CETs). It is envisioned that CETs will strengthen relationships with diverse communities that support education and increase opportunities for local families and nonprofit organizations to serve, mentor, and actively promote student learning. Reducing these funds will delay the development of CETs.

#### *Eliminate the Supervisor of the Appeals/Transfer Team—\$134,642*

The Appeals and Transfer Team currently is staffed with a director and a supervisor who manage a staff of retired administrators, and work with principals, other school-based administrators, and parents to problem-solve issues related to student transfers, suspensions, expulsions, athletic waivers, and residency. The supervisor position has been vacant and the services have been provided by temporary, part-time staff.

#### *Reduce 17.0 Building Service Worker Positions—\$708,584*

Each building service worker currently cleans and maintains an average of 17,800 square feet of space. Reducing 17 building service worker positions will increase the square footage that the

remaining building services staff will need to clean and maintain in those schools where these positions are cut.

*Reduce a 1.0 Professional Growth Consultant Position—\$124,158*

The Superintendent's FY 2016 Recommended Operating Budget includes 8.0 professional growth consultant positions that provide assistance to supporting service employees who are not meeting competencies according to the criteria of the Supporting Services Professional Growth System. They meet with employees, provide feedback to administrators and supervisors regarding employee status, and prepare documents for the Peer Assistance and Review Panel. In addition, the positions assist with training for supporting services employees. A reduction of a 1.0 position will increase the caseload of the remaining 7.0 professional growth consultants.

*Cut a 1.0 Instructional Specialist on the Skillful Teaching and Leading Team—\$144,296*

Currently, there are 5.5 instructional specialists on the Skillful Teaching and Leading Team in the Department of Professional Growth Systems. They are responsible for planning and implementing the Skillful Teaching and Leading courses and provide support to staff related to systemwide goals and priorities. They perform a wide variety of professional development roles including trainer, coach, consultant, facilitator, and project manager. To the extent possible, the work performed by the position will be distributed to the remaining specialists.

*Reduce a 1.0 Consulting Teacher Position—\$105,040*

A 1.0 consulting teacher position was added in the Superintendent's FY 2016 Recommended Operating Budget to help reduce the caseload of existing consulting teacher positions. Consulting teachers support novice and underperforming teachers through coaching, modeling, observation, and review. Caseloads are determined by the number of novice teachers hired each year and the number of teachers identified as underperforming. Eliminating this position from the budget may impede efforts to reduce caseloads.

*Eliminate a 1.0 Administrative Services Manager I Position—\$109,008*

The elimination of a 1.0 administrative services manager I position in the Office of Shared Accountability will reduce the amount of support available to the associate superintendent. It will be necessary for other secretarial and clerical staff in the office to provide required support.

*Reduce a 1.0 Secretary Position, Department of Student Services—\$64,427*

A reduction of a secretary position in the Department of Student Services will require that the work performed by the position be distributed to other secretaries in the office. This is likely to present a challenge in terms of staff's ability to meet existing deadlines, particularly for disciplinary reviews and the Change of School Assignment process.

*Eliminate a .2 Student Service Learning Teacher Allocation and Replace with Stipends*

Currently, high schools receive a .2 teacher allocation to administer the Student Service Learning program. These positions will be eliminated and, instead, high schools will receive stipend funds to pay teachers to administer the program, resulting in a savings of \$254,613. This will provide comparability with middle schools that currently receive a stipend allocation rather than a FTE allocation.

*Shift a 1.0 Fiscal Assistant II Position to the Entrepreneurial Activities Fund*

To reduce the locally funded budget, a 1.0 fiscal assistant II position and \$81,896 in the Editorial, Graphics, and Publishing Services Unit will be shifted to the Entrepreneurial Activities Fund. Projected revenue in the fund should be sufficient to cover the cost of the position. This is a shift from local revenue to enterprise fund revenue; therefore, there is no impact to the total budget.

*Eliminate a 1.0 Electronic Graphic Artist Position—\$89,534*

Eliminating this position in the MCPS Television Unit in the Office of Communications will require that remaining staff assume the responsibilities of the position. This in turn, may delay the timely production of high quality electronic graphics that are currently used to explain complex concepts and enhance the visual appeal of video for television and the web. Since the position's responsibilities also include editing, it is likely that adding this workload to existing staff will impact the unit's ability to complete some projects on time.

*Revised Strategic Priority Enhancements—Eliminating \$5,658,046*

My FY 2016 Recommended Operating Budget included 77.7 full-time equivalent positions and \$8,173,427 for strategic priority enhancements that represented the third year of the multiyear budget plan that I originally presented with the FY 2014 Recommended Operating Budget. These investments for FY 2016 were grouped into five areas: (1) improving the student services model; (2) supporting English language learners; (3) increasing support to students with disabilities; (4) focusing efforts to improve student achievement and close the achievement gap; and (5) enhancing school leadership and administrative support. The enhancements I submitted were in response to the Board's budget interests and our strategic planning framework, and are needed to provide our students with a world class education that prepares them to thrive in their future. However, given the fiscal uncertainty we face in FY 2016, my amended FY 2016 Operating Budget would delay a total of 57.2 FTE positions and \$5,658,046 of the enhancements in the multiyear plan to FY 2017 and beyond. All of the following are difficult to exclude from the FY 2016 Operating Budget, but should be delayed in our multiyear plan given the uncertainty of the fiscal outlook.

- A portion of the enhancement for the Coordinated Student Services Teams in MCPS amounting to 6.0 positions and \$538,828. The teams were being enhanced over several years; therefore, roughly half of my recommended enhancement in FY 2016 will be delayed until at least FY 2017.
- The enhancement of 5.5 counselor positions and \$462,649 at high schools that are more impacted by poverty and need additional staff to meet the social/emotional needs of students, coordinate academic support, and provide assistance with college applications.
- An increase of 4.5 positions and \$356,490 that was for providing additional Learning and Academic Disabilities services at 18 elementary schools for students who receive specialized instruction in the general education environment and in small group settings.
- Resources totaling 6.4 positions and \$570,654 to begin a multiyear effort to implement the Home School Model using an hours-based staffing formula in all elementary schools.
- An enhancement of 1.0 position and \$72,478 for the High Incidence Accessible Technology team to direct support regarding the implementation of Universal Design for Learning strategies and technology tools to promote access to the curriculum for students with disabilities.
- The increase of 5.0 high school staff development teacher positions and \$374,125 to increase the position from a .6 to a .8 FTE in all high schools to provide more support to teams and teachers on building professional learning communities and improving instruction and learning.
- An enhancement of 8.0 positions and \$598,601 for elementary schools that had previous reductions in staff development teacher, reading specialist, media specialist, or counselor positions.
- An increase of 1.0 position and \$500,555 for the continued implementation of our middle school improvement strategy.
- A total of 5.8 positions and \$504,477 for middle school content specialists and team leaders to have more opportunities to serve staff.
- The increase of 10.0 positions and \$677,570 for additional release time for high school resource teachers to better fulfill their leadership responsibilities across the school district.
- Funding of \$282,080 to convert 16.0 current assistant school administrator positions to assistant principal positions at highly impacted schools to reduce staff-to-evaluator ratios for promoting a more thorough evaluation process.
- An increase of 2.0 assistant principal positions and \$293,770 for two moderate-sized elementary schools to increase the number of leadership positions in these schools.
- An increase of 2.0 assistant school administrator positions and \$258,510 for two Focus elementary schools that have an enrollment exceeding 800 students.
- Funding of \$167,259 to provide part-time clerical support for elementary schools.

*Price of Diesel Fuel, Propane, and Heating Oil*

Based on the last several months of lower prices per gallon for diesel fuel and units of propane and heating oil, expenditures for FY 2016 can be reduced by a total of \$1,768,118. My FY 2016 Recommended Operating Budget reflected the cost of diesel fuel at \$3.55 per gallon. However, from September 2014, through December 2014, the cost MCPS has experienced has been under \$3.00 per gallon. While there is risk in estimating the cost of diesel fuel throughout FY 2016, lowering the budgeted amount to \$3.00 per gallon will reduce MCPS expenditures by an estimated \$1,672,980. Expenditures also can be lowered for fuel oil from \$4.00 per unit to \$2.75 per unit. This reduces FY 2016 expenditures by \$57,400. Finally, lowering propane prices from \$2.96 per unit to \$2.00 per unit will reduce FY 2016 expenditures by \$37,738. The sum of the revised diesel fuel, propane, and heating oil estimates lower FY 2016 expenditures by \$1,768,118.

*Nonpublic Placements*

The number of students with disabilities enrolled in nonpublic school-age day programs is not increasing in FY 2015 in a similar pattern to FY 2014 as originally projected. Therefore, the number of students for FY 2016 is projected to be less than the number included in my recommended budget. As a result, expenditures in FY 2016 for nonpublic school-age day programs can be reduced by \$751,617.

*Local Travel*

During its budget development, MCPS examines actual spending experiences compared to budgeted amounts across various accounts over the last few years. This type of review also occurs during our monthly financial monitoring. As a result of this review, several offices are found to be underspending certain local travel accounts and results in lowering projected FY 2016 expenditures by \$166,000.

**Technical Changes***Realignment of Language Assistance Services Unit*

In developing the FY 2016 Recommended Operating Budget, a decision was made to realign the Language Assistance Services Unit from the Division of English for Speakers of Other Languages (ESOL)/Bilingual Programs in the Office of Curriculum and Instructional Programs to the Office of Communications. My recommended budget reflected the realignment of five communication specialist positions and \$422,810 to the Office of Communications; however, the remaining positions and funding were still reflected in the budget for the Division of ESOL/Bilingual Programs. The corrected display will show the remaining positions and funding for the Language Assistance Services Unit realigned to the Office of Communications.



**Conclusion**

The amended FY 2016 Operating Budget that I am recommending to the Board of Education reflects the culmination of extensive internal and external feedback including the expanded input from stakeholders this spring and summer. The FY 2016 Operating Budget also reflects the budget interests of the Board of Education. This budget reflects our multiyear efforts to address the needs of our students. This budget addresses our continued enrollment growth in FY 2016, builds on our efforts to eliminate the achievement gap, and invests in our dedicated and capable staff. I believe this budget provides the necessary funding for MCPS in FY 2016 to continue the academic excellence that our parents and community expect and support for MCPS.

**Recommended Resolution**

WHEREAS, The superintendent of schools presented the Recommended Fiscal Year 2016 Operating Budget of \$2,403,640,945 to the Board of Education on December 9, 2014; and

WHEREAS, The Recommended Fiscal Year 2016 Operating Budget includes the Fiscal Year 2016 Special Education Staffing Plan; and

WHEREAS, The Superintendent's Recommended Fiscal Year 2016 Operating Budget as amended includes a local contribution request of \$1,592,400,888; and

WHEREAS, The Governor's FY 2016 Operating Budget presented to the Maryland General Assembly reflects a decrease of \$10,295,008 to my Recommended FY 2016 Operating Budget; and

WHEREAS, A Montgomery County Public Schools fund balance of \$33,162,633 is now estimated to be available for appropriation in Fiscal Year 2016, an increase of \$17,190,182 compared to my recommended budget; and

WHEREAS, A revenue increase of \$43,932 is projected from the Montgomery County Public Schools Educational Foundation for accounting services; and

WHEREAS, Additional program efficiencies and reductions for FY 2016 result in a budget reduction of \$1,825,597; and

WHEREAS, A delay of a portion of the superintendent's recommended strategic priority enhancements from the multiyear plan results in a budget reduction of \$5,658,046; and

WHEREAS, Budget adjustments including lower projected costs for diesel fuel, propane, and heating oil; local travel; and tuition costs for students with disabilities in nonpublic placements results in a budget reduction of \$2,685,735; now therefore be it

Resolved, That the Montgomery County Board of Education approves the Fiscal Year 2016 Special Education Staffing Plan as outlined in the Superintendent's Recommended Fiscal Year 2016 Operating Budget; and be it further

Resolved, That upon final approval of the Fiscal Year 2016 Operating Budget in June 2015, the Special Education Staffing Plan will be submitted to the Maryland State Department of Education; and be it further

Resolved, That on February 10, 2015, the Board of Education adopted a new bell times schedule for the 2015–2016 school year that has no change to the total operating budget but results in categorical changes including a reduction of \$947,078 in Category 9, Student Transportation, and an increase of the same amount in Category 3, Instructional Salaries; and be it further

Resolved, That the Montgomery County Board of Education adopts the Superintendent's Recommended Fiscal Year 2016 Operating Budget as amended totaling \$2,393,471,567 as follows:

Category	Superintendent's Recommended Operating Budget	Superintendent's Amended Operating Budget	Change
1 Administration	\$44,831,545	\$44,644,352	(\$187,193)
2 Mid-level Administration	146,457,746	145,352,608	(1,105,138)
3 Instructional Salaries	938,216,748	936,176,790	(2,039,958)
4 Textbooks and Instructional Supplies	28,472,814	28,472,814	-
5 Other Instructional Costs	12,592,784	12,340,489	(252,295)
6 Special Education	321,143,055	319,611,188	(1,531,867)
7 Student Personnel Services	12,216,003	12,001,376	(214,627)
8 Health Services	3,590	3,590	-
9 Student Transportation	107,654,314	104,939,118	(2,715,196)
10 Operation of Plant and Equipment	135,221,168	134,734,169	(486,999)
11 Maintenance of Plant	34,625,483	34,625,483	-
12 Fixed Charges	558,617,540	556,949,737	(1,667,803)
14 Community Services	899,020	849,020	(50,000)
37 MCPS Television Special Revenue Fund	1,654,209	1,654,209	-
51 Real Estate Fund	3,257,703	3,257,703	-
61 Food Service Fund	53,166,879	53,166,879	-
71 Field Trip Fund	1,991,533	1,991,533	-
81 Entrepreneurial Activities	2,618,811	2,700,509	81,698
Total	\$2,403,640,945	\$2,393,471,567	(\$10,169,378)

**TABLE 1**  
**SUMMARY OF RESOURCES**  
**BY OBJECT OF EXPENDITURE**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	709,200	717,700	717,700	717,200	(.500)
Business/Operations Admin.	91,650	90,650	90,650	89,650	(1,000)
Professional	12,257,970	12,527,482	12,517,482	12,706,456	188,974
Supporting Services	8,184,918	8,245,157	8,262,157	8,337,285	75,128
<b>TOTAL POSITIONS</b>	<b>21,243,738</b>	<b>21,580,989</b>	<b>21,587,989</b>	<b>21,850,591</b>	<b>262,602</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$89,643,854	\$94,662,592	\$94,662,592	\$97,022,314	\$2,359,722
Business/Operations Admin.	8,299,791	8,949,889	8,949,889	8,963,713	13,824
Professional	944,916,270	995,657,421	995,148,957	1,039,984,815	44,835,858
Supporting Services	339,561,275	362,676,011	363,212,355	377,264,027	14,051,672
<b>TOTAL POSITION DOLLARS</b>	<b>1,382,421,190</b>	<b>1,461,945,913</b>	<b>1,461,973,793</b>	<b>1,523,234,869</b>	<b>61,261,076</b>
<b>OTHER SALARIES</b>					
Administrative	267,939	397,576	397,576	397,576	
Professional	56,678,548	59,484,174	59,456,294	59,599,532	143,238
Supporting Services	26,567,984	24,521,789	24,521,789	23,505,294	(1,016,495)
<b>TOTAL OTHER SALARIES</b>	<b>83,514,471</b>	<b>84,403,539</b>	<b>84,375,659</b>	<b>83,502,402</b>	<b>(873,257)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>1,465,935,661</b>	<b>1,546,349,452</b>	<b>1,546,349,452</b>	<b>1,606,737,271</b>	<b>60,387,819</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>26,545,171</b>	<b>26,797,929</b>	<b>26,786,829</b>	<b>27,165,549</b>	<b>378,720</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>67,754,103</b>	<b>73,107,511</b>	<b>73,106,661</b>	<b>70,966,898</b>	<b>(2,139,763)</b>
<b>04 OTHER</b>					
Local/Other Travel	2,288,790	2,894,693	2,906,443	2,804,716	(101,727)
Insur & Employee Benefits	537,638,782	519,114,097	519,114,097	569,330,940	50,216,843
Utilities	42,513,450	38,633,435	38,633,435	41,606,083	2,972,648
Miscellaneous	54,753,787	54,088,777	54,088,977	56,869,105	2,780,128
<b>TOTAL OTHER</b>	<b>637,194,809</b>	<b>614,731,002</b>	<b>614,742,952</b>	<b>670,610,844</b>	<b>55,867,892</b>
<b>05 EQUIPMENT</b>	<b>14,779,804</b>	<b>15,778,090</b>	<b>15,778,090</b>	<b>17,991,005</b>	<b>2,212,915</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$2,212,209,548</b>	<b>\$2,276,763,984</b>	<b>\$2,276,763,984</b>	<b>\$2,393,471,567</b>	<b>\$116,707,583</b>

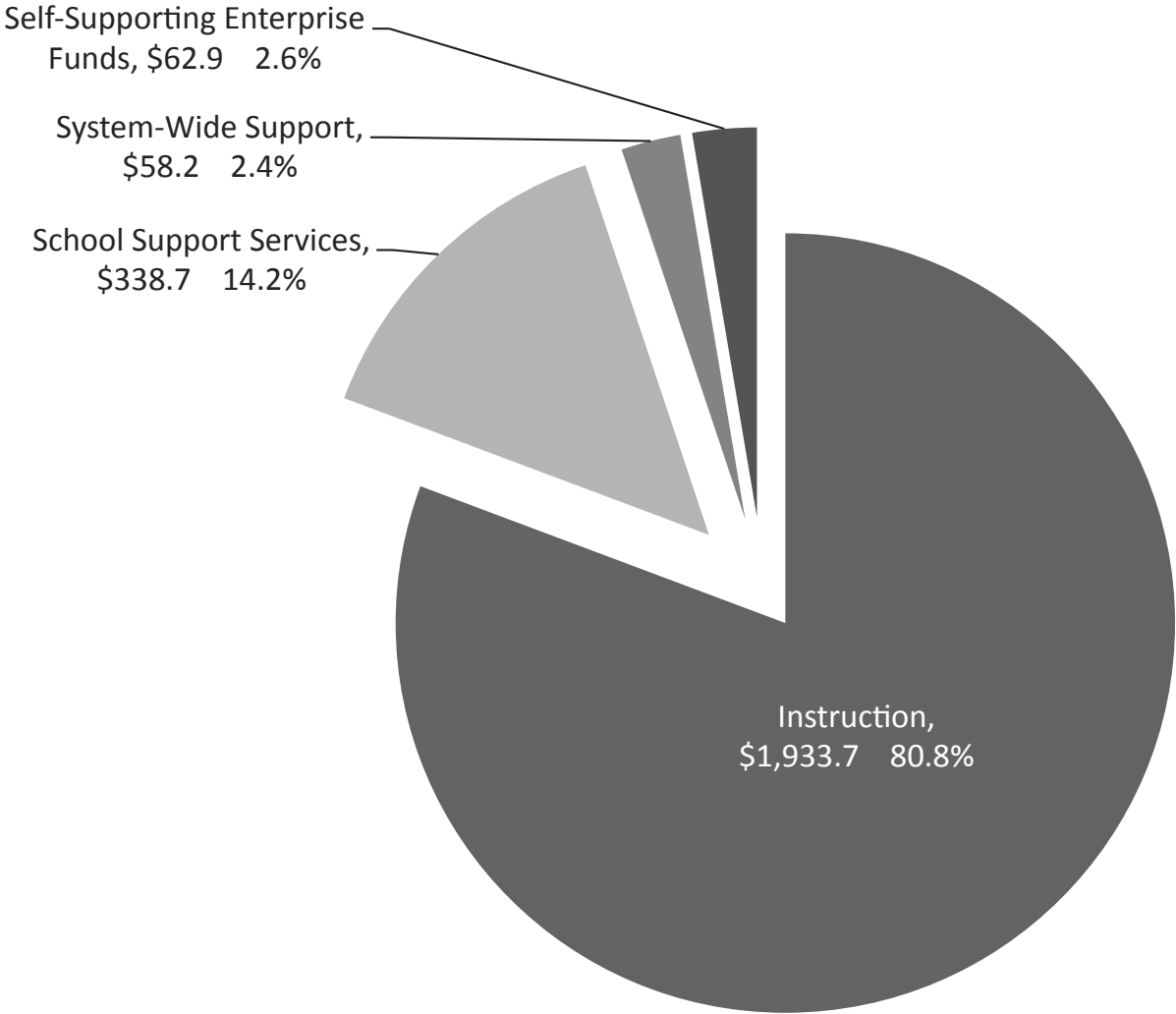
**TABLE 1A**  
**SUMMARY OF BUDGET CHANGES FY 2015 - FY 2016**  
(\$ in millions)

ITEM	FTE	AMOUNT	ITEM	FTE	AMOUNT
<b>FY 2015 CURRENT OPERATING BUDGET</b>	<b>21,580.989</b>	<b>\$2,276.8</b>	<b>STRATEGIC PRIORITY ENHANCEMENTS</b>		
<b>ENROLLMENT CHANGES</b>			Elementary Counselors, Psychologists, Pupil Personnel Workers	6.500	0.53
Elementary/Secondary	111,420	7.6	Middle School Improvement Strategy Implementation	-	-
Special Education	96,294	6.3	Teachers for Middle School Leadership	-	-
ESOL	41,500	2.7	High School Counselors for Higher Needs Schools	-	-
Transportation/Food Services/School Plant Operations	25,313	1.7	Teacher Positions to Provide Release Time For High School Resource	-	-
<b>Subtotal</b>	<b>274,527</b>	<b>\$ 18.3</b>	Teachers for Leadership Responsibilities	-	-
			High School Staff Development Teachers	-	-
			High School Athletic Trainers	-	0.3
			Restore Key Positions in Small Elementary Schools -Staff Development	-	-
			Teachers, Reading Specialists, Counselors, Media Specialists	-	-
			Elementary Program Specialist Positions for the Learning and Academic	-	-
			Disabilities Program	-	-
			Positions for the Home School Model for Elementary Schools	-	-
			Part-time Clerical Support for Elementary Schools	-	-
			Math Content Coaches for Elementary Schools	5.000	0.3
			Assistant Principals for Two Elementary Schools with Single Administrator	-	-
			Assistant School Administrators for Largest Elementary Schools	-	-
			Conversion of Assistant School Administrators to Assistant Principals	1.000	0.1
			Communication Specialist Positions to Enhance Language Assistance Services	-	0.0
			Enhance ESOL Instruction by Expanding SIOP Training	-	-
			Teacher for Special Education High Incidence Accessible Technology Team	6.000	0.3
			Enhance Interim Instructional Services to Students	2.000	0.2
			Equity Support to Schools	-	0.1
			Align Secondary Reading Intervention with Common Core State Standards	-	0.3
			Achieving Collegiate Excellence and Success (ACES) Program	-	0.3
			Children's Trust	-	0.3
			Enhance Teacher Diversity	-	0.2
			<b>Subtotal</b>	<b>20.500</b>	<b>\$ 2.5</b>
			<b>FY 2016 OPERATING BUDGET</b>	<b>21,834.441</b>	<b>\$ 2,393.5</b>
			<b>FY 2015 - FY 2016 CHANGE</b>	<b>253.452</b>	<b>\$ 116.7</b>
			Less Grants	(3,395)	(77.2)
			Less Enterprise funds	-	(62.8)
			<b>SPENDING AFFORDABILITY BUDGET</b>	<b>21,831.046</b>	<b>\$ 2,253.5</b>
			<b>REVENUE INCREASE BY SOURCE</b>		
			Local		115.6
			State		5.5
			Federal		0.1
			Other		(1.5)
			Fund Balance		(5.0)
			Enterprise/Special Revenue Funds		2.0
			<b>TOTAL REVENUE INCREASE</b>		<b>\$ 116.7</b>
			<b>NEW SCHOOLS/ADDITIONAL SPACE</b>	<b>4.500</b>	<b>\$ 0.5</b>
			<b>EMPLOYEE SALARIES - CONTINUING AND NEGOTIATED</b>		
			<b>SALARIES FOR CURRENT EMPLOYEES (including benefits)</b>		<b>\$ 59.5</b>
			<b>EMPLOYEE BENEFITS AND INSURANCE</b>		
			Employee Benefits Plan (active) - Including Negotiated Changes		15.1
			Employee Benefits Plan (retired)		18.9
			Retirement		0.1
			FICA/Self-Insurance/Workers' Compensation, Fire Insurance		(1.6)
			Pension Shift from State		6.6
			<b>Subtotal</b>		<b>\$ 39.0</b>
			<b>INFLATION AND OTHER</b>		
			Textbooks, Instructional Materials, Building/Maintenance Supplies		0.9
			Utilities		2.9
			Special Education	4.000	0.7
			Transportation	0.500	0.0
			Facilities Management	0.500	1.6
			Grants and Enterprise Funds	(13.275)	(2.0)
			Other	1.900	0.4
			<b>Subtotal</b>	<b>(6.375)</b>	<b>\$ 4.4</b>
			<b>EFFICIENCIES &amp; REDUCTIONS</b>		
			Central Services	(14,000)	(3.4)
			Support Operations (Buses/Bus Operators, Bus Supplies)	(20,700)	(1.4)
			School-Based	(5,000)	(2.8)
			<b>Subtotal</b>	<b>(39,700)</b>	<b>\$ (7.6)</b>

# WHERE THE MONEY GOES

## FY 2016 OPERATING BUDGET

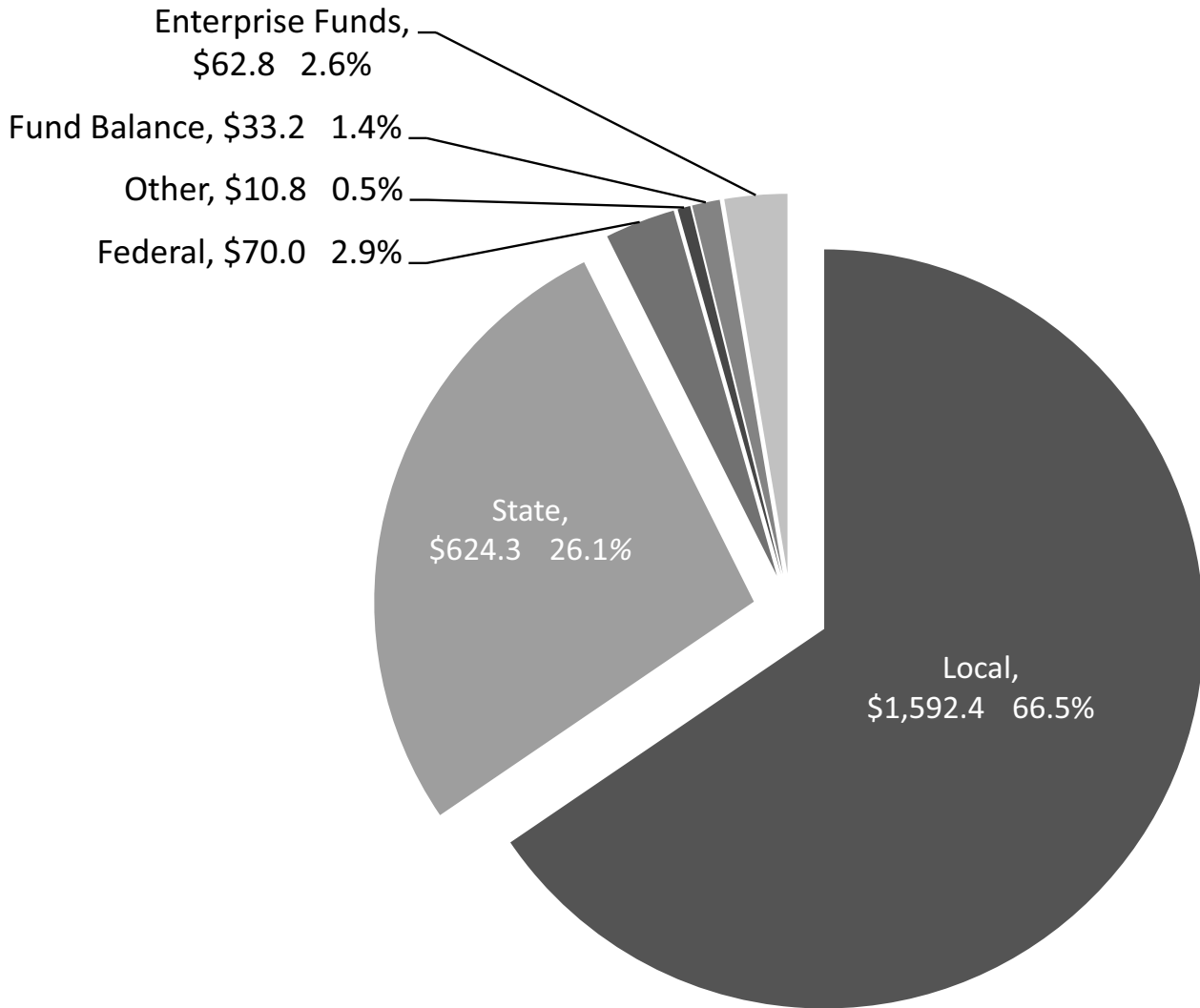
Total Expenditures = \$2,393,471,567  
(Dollars in Millions on Chart)



# WHERE THE MONEY COMES FROM

## FY 2016 OPERATING BUDGET

Total Revenue = \$2,393,471,567  
(Dollars in Millions on Chart)



**TABLE 2  
BUDGET REVENUE BY SOURCE**

<b>SOURCE</b>	<b>FY 2014 ACTUALS</b>	<b>FY 2015 BUDGET</b>	<b>FY 2015 CURRENT</b>	<b>FY 2016 ESTIMATED</b>
<b>CURRENT FUND</b>				
<b>From the County:</b>	\$1,413,738,905	\$1,439,045,758	\$1,439,045,758	\$1,548,044,103
Local Contribution for State Retirement	\$34,511,689	37,809,551	37,809,551	\$44,356,785
Total from the County	1,448,250,594	1,476,855,309	1,476,855,309	1,592,400,888
<b>From the State:</b>				
Bridge to Excellence				
Foundation Grant	305,782,989	310,456,913	310,456,913	317,819,187
Geographic Cost of Education Index	33,636,554	34,394,095	34,394,095	17,504,312
Limited English Proficient	57,776,368	55,602,029	55,602,029	59,481,619
Compensatory Education	121,839,206	128,619,158	128,619,158	134,863,272
Students with Disabilities - Formula	35,164,209	35,854,834	35,854,834	36,068,026
Students with Disabilities - Reimbursement	17,088,724	15,347,937	15,347,937	17,737,979
Transportation	36,985,683	38,090,967	38,090,967	39,786,572
Miscellaneous	232,670	400,000	400,000	400,000
Programs financed through State Grants	2,910,271			644,000
Total from the State	611,416,674	618,765,933	618,765,933	624,304,967
<b>From the Federal Government:</b>				
Impact Aid	193,173	400,000	400,000	200,000
Programs financed through Federal Grants	73,795,010	69,455,580	69,455,580	69,795,287
Total from the Federal Government	73,988,183	69,855,580	69,855,580	69,995,287
<b>From Other Sources:</b>				
Tuition and Fees				
D.C. Welfare	183,688	200,000	200,000	200,000
Nonresident Pupils	657,955	780,000	780,000	680,000
Summer School	1,592,341	1,400,000	1,400,000	1,493,967
Outdoor Education	513,727	525,000	525,000	681,356
Student Activities Fee	706,216	725,000	725,000	756,500
Miscellaneous	338,627	245,708	245,708	250,000
Programs financed through Private Grants	1,014,389	8,448,354	8,448,354	6,731,204
Total from Other Sources	5,006,943	12,324,062	12,324,062	10,836,959
Fund Balance	26,972,451	38,172,451	38,172,451	33,162,633
Total Current Fund	2,165,634,845	2,215,973,335	2,215,973,335	2,330,700,734
<b>ENTERPRISE &amp; SPECIAL FUNDS</b>				
<b>School Food Service Fund:</b>				
State	1,614,566	2,236,607	2,236,607	2,259,860
National School Lunch, Special Milk and Free Lunch Programs	32,802,001	28,821,508	28,821,508	29,207,955
Sale of Meals and other	18,182,821	20,164,291	20,164,291	21,699,064
Total School Food Service Fund	52,599,388	51,222,406	51,222,406	53,166,879
<b>Real Estate Management Fund:</b>				
Rental fees	2,744,862	3,166,047	3,166,047	3,257,703
Total Real Estate Management Fund	2,744,862	3,166,047	3,166,047	3,257,703

**TABLE 2  
BUDGET REVENUE BY SOURCE**

<b>SOURCE</b>	<b>FY 2014 ACTUALS</b>	<b>FY 2015 BUDGET</b>	<b>FY 2015 CURRENT</b>	<b>FY 2016 ESTIMATED</b>
<b>Field Trip Fund:</b>				
Fees	1,786,478	1,895,960	1,895,960	1,991,533
Total Field Trip Fund	1,786,478	1,895,960	1,895,960	1,991,533
<b>Entrepreneurial Activities Fund:</b>				
Fees	1,974,638	2,910,612	2,910,612	2,618,811
Total Entrepreneurial Activities Fund	1,974,638	2,910,612	2,910,612	2,700,509
Total Enterprise Funds	59,105,366	59,195,025	59,195,025	61,116,624
<b>Instructional Television Special Revenue Fund:</b>				
Cable Television Plan	1,477,261	1,595,624	1,595,624	1,654,209
Total Instructional Special Revenue Fund	1,477,261	1,595,624	1,595,624	1,654,209
<b>GRAND TOTAL</b>	<b>\$2,226,217,472</b>	<b>\$2,276,763,984</b>	<b>\$2,276,763,984</b>	<b>\$2,393,471,567</b>

<b>Tax - Supported Budget</b>	<b>FY 2013 ACTUAL</b>	<b>FY 2015 ESTIMATED</b>	<b>FY 2015 ESTIMATED</b>	<b>FY 2015 ESTIMATED</b>
Grand Total	\$2,226,217,472	\$2,276,763,984	\$2,276,763,984	\$2,393,471,567
<b>Less:</b>				
Grants	(77,719,670)	(77,903,934)	(77,903,934)	(77,170,491)
Enterprise Funds	(59,105,366)	(59,195,025)	(59,195,025)	(61,116,624)
Special Revenue Fund	(1,477,261)	(1,595,624)	(1,595,624)	(1,654,209)
<b>Grand Total - Tax-Supported Budget</b>	<b>\$2,087,915,175</b>	<b>\$2,138,069,401</b>	<b>\$2,138,069,401</b>	<b>\$2,253,530,243</b>

The Adult Education Fund was created July 1, 1991, but was discontinued effective July 1, 2006, because the program was transferred to Montgomery College and the Montgomery County Department of Recreation. The Real Estate Management Fund was created July 1, 1992. The Field Trip Fund was created effective July 1, 1993. The Entrepreneurial Activities Fund was created effective July 1, 1998. The Instructional Television Special Revenue Fund was created July 1, 2000.



**TABLE 3  
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

<b>Program Name and Source of Funding</b>	<b>FY 2014 ACTUAL</b>	<b>FY 2015 BUDGET</b>	<b>FY 2015 CURRENT</b>	<b>FY 2016 ESTIMATED</b>
<u><b>Budgeted</b></u>				
<b>FEDERAL AID: NO CHILD LEFT BEHIND (NCLB)</b>				
<b>Title I - A (941/949)</b>	\$ 24,200,094	\$ 22,355,254	\$ 22,355,254	\$ 21,256,537
Subtotal	24,200,094	22,355,254	22,355,254	21,256,537
<b>Title I - D</b>				
Neglected and Delinquent Youth (937)	94,715	131,896	131,896	131,896
Total Title I	24,294,809	22,487,150	22,487,150	21,388,433
<b>Title II - A</b>				
Skillful Teaching and Leading Program (915)	558,892	355,443	355,443	350,043
Teacher Mentoring (917)	87,126	249,480	249,480	254,880
Consulting Teachers (961)	2,910,100	2,910,100	2,910,100	2,902,171
Total Title II	3,556,118	3,515,023	3,515,023	3,507,094
<b>Title III</b>				
English Language Acquisition (927)	3,438,205	3,354,765	3,354,765	3,507,094
<b>Title VII</b>				
American Indian Education (903)	25,440	25,440	25,440	25,700
<b>SUBTOTAL</b>	<b>31,314,572</b>	<b>29,382,378</b>	<b>29,382,378</b>	<b>28,428,321</b>
<b>OTHER FEDERAL, STATE, AND LOCAL AID</b>				
Head Start Child Development (932) Federal	3,371,910	3,371,910	3,371,910	3,603,675
Individuals with Disabilities Education (907/913/963/964/ 965/966/967) Federal	29,921,191	29,634,218	29,634,218	30,455,423
Infants and Toddlers (930) Federal	714,590	797,345	797,345	797,345
Passthrough from Montgomery County Department of Health and Human Services	232,423	226,393	226,393	226,393
Judith P. Hoyer Child Care Centers State (904/905)				644,000
Medical Assistance Program (939) Federal	4,705,938	4,705,938	4,705,938	4,916,730
National Institutes of Health (NIH) (908) Federal	206,253	265,252	265,252	270,525
Provision for Future Supported Projects (999) Other	6,244,647	8,448,354	8,448,354	6,731,204
Carl D. Perkins Career & Technical Ed. Improvement (951) Federal	1,072,146	1,072,146	1,072,146	1,023,725
Mckinney Vento Homeless Children and Youth (910) Federal				73,150
<b>SUBTOTAL</b>	<b>46,469,098</b>	<b>48,521,556</b>	<b>48,521,556</b>	<b>48,025,020</b>

**TABLE 3  
REVENUE SUMMARY FOR GRANT PROGRAMS BY SOURCE OF FUNDS**

<b>Program Name and Source of Funding</b>	<b>FY 2014 ACTUAL</b>	<b>FY 2015 BUDGET</b>	<b>FY 2015 CURRENT</b>	<b>FY 2016 ESTIMATED</b>
<b>TOTAL</b>	<b>\$ 77,783,670</b>	<b>\$ 77,903,934</b>	<b>\$ 77,903,934</b>	<b>\$ 76,453,341</b>
<b><u>Summary of Funding Sources</u></b>				
Federal	\$ 71,539,023	\$ 69,455,580	\$ 69,455,580	\$ 69,795,287
State				644,000
County				
Other	6,244,647	8,448,354	8,448,354	6,731,204
<b>GRAND TOTAL</b>	<b>\$ 77,783,670</b>	<b>\$ 77,903,934</b>	<b>\$ 77,903,934</b>	<b>\$ 77,170,491</b>

<b>FOR INFORMATION ONLY</b>				
<b>Additional grant appropriation through the Provision for Future Supported Projects as of November 19, 2014</b>				
Individuals with Disabilities Act Part B (IDEA)			\$	353,285
Title I School Improvement				102,750
DHHS - Alternative Programs				64,000
Carl D. Perkins CTE Computer Sciences Program				68,504
Title III ESOL				51,010
Healthy Hunger Free Kids Act				10,640
<b>SUBTOTAL FEDERAL FUNDING</b>				<b>650,189</b>
World Language Academies				5,253
Kindergarten Readiness Assessment				315,360
Maryland IB and AP Test Reduction Program				55,890
Judith B. Hoyer Childcare & Education (Judy Centers)				644,000
<b>SUBTOTAL STATE FUNDING</b>				<b>1,020,503</b>
<b>TOTAL</b>			<b>\$</b>	<b>1,670,692</b>

**TABLE 4  
SUMMARY OF STUDENT ENROLLMENT - FY 2013 THROUGH FY 2016**

DESCRIPTION	(1) FY 2013 ACTUAL 9/30/2012	(2) FY 2014 ACTUAL 9/30/2013	(3) FY 2015 ACTUAL 9/30/2014	(4) FY 2015 BUDGET 9/30/2014	(5) FY 2016 PROJECTED 9/30/2015	CHANGE COLUMN (5) LESS COLUMN (4)	
						#	%
<b>ENROLLMENT</b>							
PRE-KINDERGARTEN	1,989	1,899	1,912	2,145	2,145		
HEAD START	618	628	628	628	628		
KINDERGARTEN	11,620	11,858	11,544	11,944	11,400	(544)	-4.6%
GRADES 1-5 / 6 *	56,768	58,121	59,584	59,453	60,390	937	1.6%
<b>SUBTOTAL ELEMENTARY</b>	<b>70,995</b>	<b>72,506</b>	<b>73,668</b>	<b>74,170</b>	<b>74,563</b>	<b>393</b>	<b>0.5%</b>
GRADES 6-8 **	31,228	32,125	33,167	33,012	34,236	1,224	3.7%
<b>SUBTOTAL MIDDLE</b>	<b>31,228</b>	<b>32,125</b>	<b>33,167</b>	<b>33,012</b>	<b>34,236</b>	<b>1,224</b>	<b>3.7%</b>
GRADES 9-12	44,707	44,759	45,257	44,680	45,496	816	1.8%
<b>SUBTOTAL HIGH</b>	<b>44,707</b>	<b>44,759</b>	<b>45,257</b>	<b>44,680</b>	<b>45,496</b>	<b>816</b>	<b>1.8%</b>
<b>SUBTOTAL PRE-K - GRADE 12</b>	<b>146,930</b>	<b>149,390</b>	<b>152,092</b>	<b>151,862</b>	<b>154,295</b>	<b>2,433</b>	<b>1.6%</b>
<b>SPECIAL EDUCATION</b>							
PRE-KINDERGARTEN	1,030	1,112	1,206	1,364	1,563	199	14.6%
SPECIAL CENTERS	485	486	425	522	431	(91)	-17.4%
<b>SUBTOTAL SPECIAL EDUCATION</b>	<b>1,515</b>	<b>1,598</b>	<b>1,631</b>	<b>1,886</b>	<b>1,994</b>	<b>108</b>	<b>5.7%</b>
MONTESSORI CHARTER SCHOOL	68	99	-	-	-		
ALTERNATIVE PROGRAMS	137	155	117	225	225		
GATEWAY TO COLLEGE	129	47	12	75	-	(75)	-100.0%
<b>GRAND TOTAL</b>	<b>148,779</b>	<b>151,289</b>	<b>153,852</b>	<b>154,048</b>	<b>156,514</b>	<b>2,466</b>	<b>1.6%</b>

SOURCE: Division of Long-range Planning

NOTE: Grade enrollments include special education students

\* The Elementary enrollment figures include enrollment numbers for Chevy Chase and North Chevy Chase Grade 6.

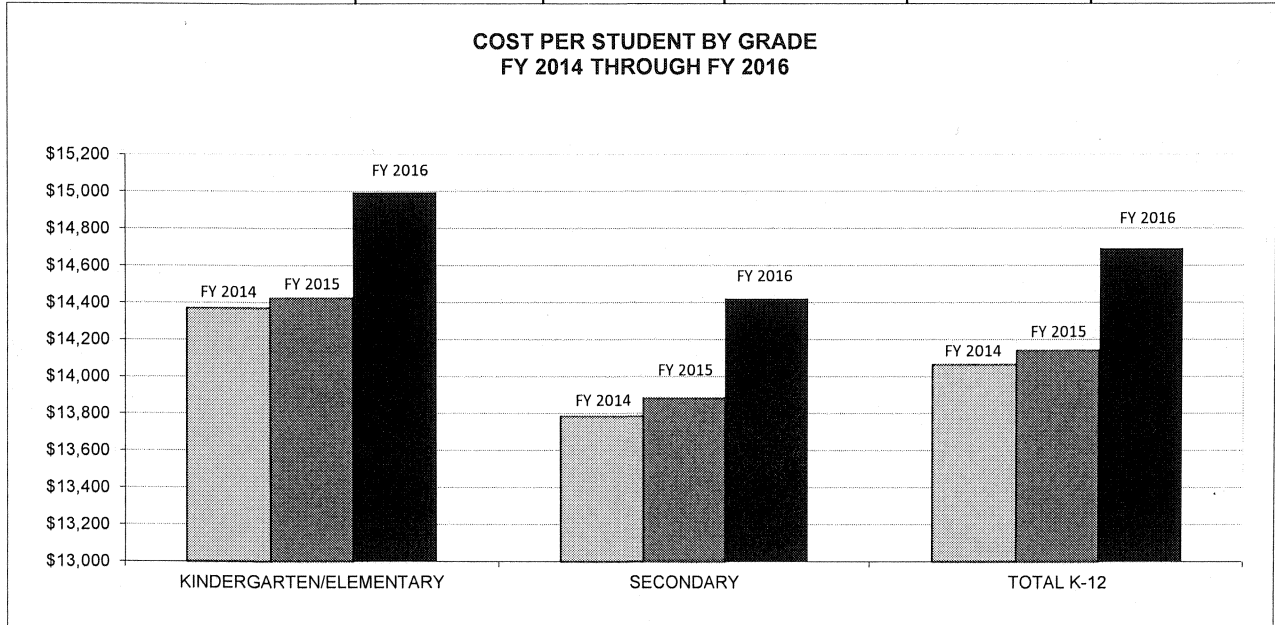
\*\* Excludes enrollment numbers for Chevy Chase and North Chevy Chase Grade 6 that are budgeted in the elementary schools' enrollment figures.

**TABLE 5  
ALLOCATION OF STAFFING**

	POSITIONS	BUDGET FY 2011	BUDGET FY 2012	BUDGET FY 2013	BUDGET FY 2014	CURRENT FY 2015	BUDGET FY 2016	FY 15 - FY 16 CHANGE
1	<b>Executive</b>	17.000	17.000	19.000	21.000	19.000	19.000	-
2	<b>Administrative</b> - (directors, supervisors, program coordinators, executive assistants)	200.200	199.000	195.000	196.700	204.700	202.700	(2.000)
3	<b>Business/Operations Administrator</b> - (leadership positions supervised by directors and supervisors)	94.000	92.000	92.000	91.650	90.650	89.650	(1.000)
4	<b>Other Professional</b> - (12-month instructional/ evaluation specialists)	198.500	186.900	182.300	183.500	189.500	192.000	2.500
5	<b>Principal/Assistant Principal</b>	484.000	484.000	486.000	491.500	494.000	495.500	1.500
6	<b>Teacher</b>	10,239.670	10,281.220	10,475.070	10,759.420	10,984.160	11,156.784	172.624
7	<b>Special Education Specialist</b> (speech pathologists, physical/occupational therapists)	479.600	482.400	495.200	506.750	508.958	516.308	7.350
8	<b>Media Specialist</b>	197.500	189.200	190.200	192.200	195.500	195.500	-
9	<b>Counselor</b>	461.000	451.300	453.300	456.300	467.500	471.000	3.500
10	<b>Psychologist</b>	96.205	94.805	94.905	100.000	106.034	108.034	2.000
11	<b>Social Worker</b>	14.805	13.905	14.405	14.800	14.830	14.830	-
12	<b>Pupil Personnel Worker</b>	45.000	45.000	45.000	45.000	51.000	52.000	1.000
13	<b>Instructional Aide and Assistant</b> (paraeducators, media assistants, lunch-hour aides, parent assistants, instructional data assistants)	2,627.980	2,519.048	2,560.253	2,596.605	2,660.994	2,756.809	95.815
14	<b>Secretarial/Clerical/Data Support</b> (secretarial, clerical, personnel/transportation/fiscal/other lower grade program/data assistants)	1,000.025	997.250	988.100	986.625	983.250	981.000	(2.250)
15	<b>IT Systems Specialist</b>	143.000	131.000	131.000	131.000	133.000	131.000	(2.000)
16	<b>Security</b> - (includes all positions except those in lines 2,3,14 above)	227.000	227.000	227.000	227.000	229.000	232.000	3.000
17	<b>Cafeteria</b> - (Includes all positions except those in lines 2,3,14,15 above)	557.488	556.448	557.948	558.948	561.448	561.448	-
18	<b>Building Services</b> - (includes all positions except those in lines 2,3,14 above)	1,319.200	1,335.200	1,342.700	1,365.075	1,376.700	1,363.200	(13.500)
19	<b>Facilities Management/Maintenance</b> - (includes all positions except those in lines 2,3,14,15 above)	347.000	344.500	345.000	354.000	354.000	354.500	0.500
20	<b>Supply/Property Management</b> - (includes all positions except those in lines 2, 3,14,15 above)	53.500	53.000	47.000	50.000	51.500	51.500	-
21	<b>Transportation</b> - (includes all positions except those in lines 2,3 14,15 above)	1,695.750	1,687.650	1,685.650	1,685.590	1,685.590	1,679.153	(6.437)
22	<b>Other Support Personnel</b> - (business, technology human resources,communications, printing, and other support staff)	245.260	224.400	234.575	230.075	226.675	226.675	-
	<b>TOTAL</b>	<b>20,743.683</b>	<b>20,612.226</b>	<b>20,861.606</b>	<b>21,243.738</b>	<b>21,587.989</b>	<b>21,850.591</b>	<b>262.602</b>

**TABLE 6  
COST PER STUDENT BY GRADE SPAN**

	KINDERGARTEN/ ELEMENTARY	SECONDARY	TOTAL K-12*	AMOUNT EXCLUDED*	TOTAL BUDGET**
<b>FY 2014 BUDGET</b>					
EXPENDITURES	\$1,008,872,900	\$1,062,018,494	\$2,070,891,394	\$154,529,658	\$2,225,421,052
STUDENTS 9/30/13	70,197	77,037	147,234		
COST PER STUDENT	\$14,372	\$13,786	\$14,065		
<b>FY 2015 BUDGET</b>					
EXPENDITURES	\$1,030,647,432	\$1,089,828,171	\$2,120,475,603	\$156,288,381	\$2,276,763,984
STUDENTS 9/30/14	71,451	78,491	149,942		
COST PER STUDENT	14,425	13,885	14,142		
<b>FY 2016 BUDGET</b>					
EXPENDITURES	1,076,580,206	1,159,461,140	2,236,041,346	157,430,221	2,393,471,567
STUDENTS 9/30/15	71,790	80,388	152,178		
COST PER STUDENT	14,996	14,423	14,694		



**Notes:**

Enrollment figures used to calculate cost per student excludes students in Gateway to College and PreK/Head Start.  
 Operating budget funds used in the calculation excludes amounts for Summer School, Community Services, Tuition for Students with Disabilities in Private Placement, and Enterprise Funds.  
 FY 2015 Figures Reflect Current Approved Budget.

## **Montgomery County Public Schools FY 2016 Operating Budget**

### **Summary of Negotiations**

During FY 2014, the Board of Education reached agreement on comprehensive three-year agreements covering economic and non-economic terms with all three employee associations. All groups are covered under separate three-year agreements, effective July 1, 2014 through June 30, 2017. The bargaining units are the Montgomery County Education Association (MCEA), representing certificated non-administrative employees; Service Employees International Union (SEIU) Local 500, representing supporting services employees; and the Montgomery County Association of Administrators and Principals/Montgomery County Business and Operations Administrators (MCAAP/MCBOA), representing certificated and non-certificated administrators and non-certificated supervisory employees in separate units. The two MCAAP units are covered in a single contract covering both units.

The Board of Education ratified these agreements on March 11, 2014. Based on the three agreements, employees received a general wage increase of 1.5 percent effective November 29, 2014, and employees will receive 2 percent general wage increases effective on October 3, 2015, and September 3, 2016. The agreements also provide annual step increases and longevity increases based on certain eligibility criteria. Additionally, effective March 4, 2017, all employees who missed a step increase in FY 2012 due to the negotiated deferral of step increases, or who had their hire in rate adjusted back one step in FY 2012, and who have an additional step available, shall advance one additional step on the salary schedule.

The agreements call for employees to pay a greater share of their health insurance premiums. Over the next two years, the amount each employee pays will increase by 7 percent. Beginning on January 1, 2016, employees will be able to lower their benefit costs if they participate in a voluntary health risk assessment and/or submit the results of a routine blood test. The contract calls for employees who smoke to pay 3 percent more for their health benefits beginning in FY 2016. The benefit changes are expected to save about \$5 million in FY 2015 and \$18.5 million in FY 2016 and each year thereafter.

Barring a financial exigency, no collective bargaining agreement negotiations are anticipated during FY 2015.

## Special Education Staffing Plan

The Code of Maryland Regulations (COMAR) requires each local school system to submit an annual special education staffing plan to the Maryland State Department of Education (MSDE). The plan must demonstrate public input and be approved by the local Board of Education prior to its submission to MSDE. The locally approved staffing plan is submitted to MSDE annually by July 1 with the local application for federal funds. MSDE reviews the staffing plan and advises the local agency if there is a need for additional information or revisions. If revisions are required, the local agency must submit the revised staffing plan by September 30. The required elements of the staffing plan include the following:

- Evidence of public input
- Evidence of maintenance of effort within the meaning of 34 CFR §300.231, Maintenance of Effort, and COMAR 13A.02.05, Maintenance of Effort
- Staffing patterns of service providers of special education and related services
- The number and type of service providers needed to provide a free, appropriate public education (FAPE) for each student in the least restrictive environment (LRE)
- Local accountability and monitoring
- Evaluation of the local staffing plan for effectiveness
- Strategies to resolve concerns over staffing plans
- Evaluation of the local staffing plan for effectiveness
- Steps to secure public input in the development of the staffing plan
- Information on how the public agency will use the staffing plan to monitor the assignment of staff to ensure that personnel and other resources are available to provide FAPE to each student with a disability in the LRE.

The following resolution is recommended for your consideration:

WHEREAS, The Maryland State Department of Education (MSDE) requires each local school system to submit an annual staffing plan; and

WHEREAS, The Special Education Staffing Committee composed of parents, teachers, principals, special education staff, and special education advocates held two meetings in June and December of 2014 and recommendations were submitted to the Department of Special Education; and

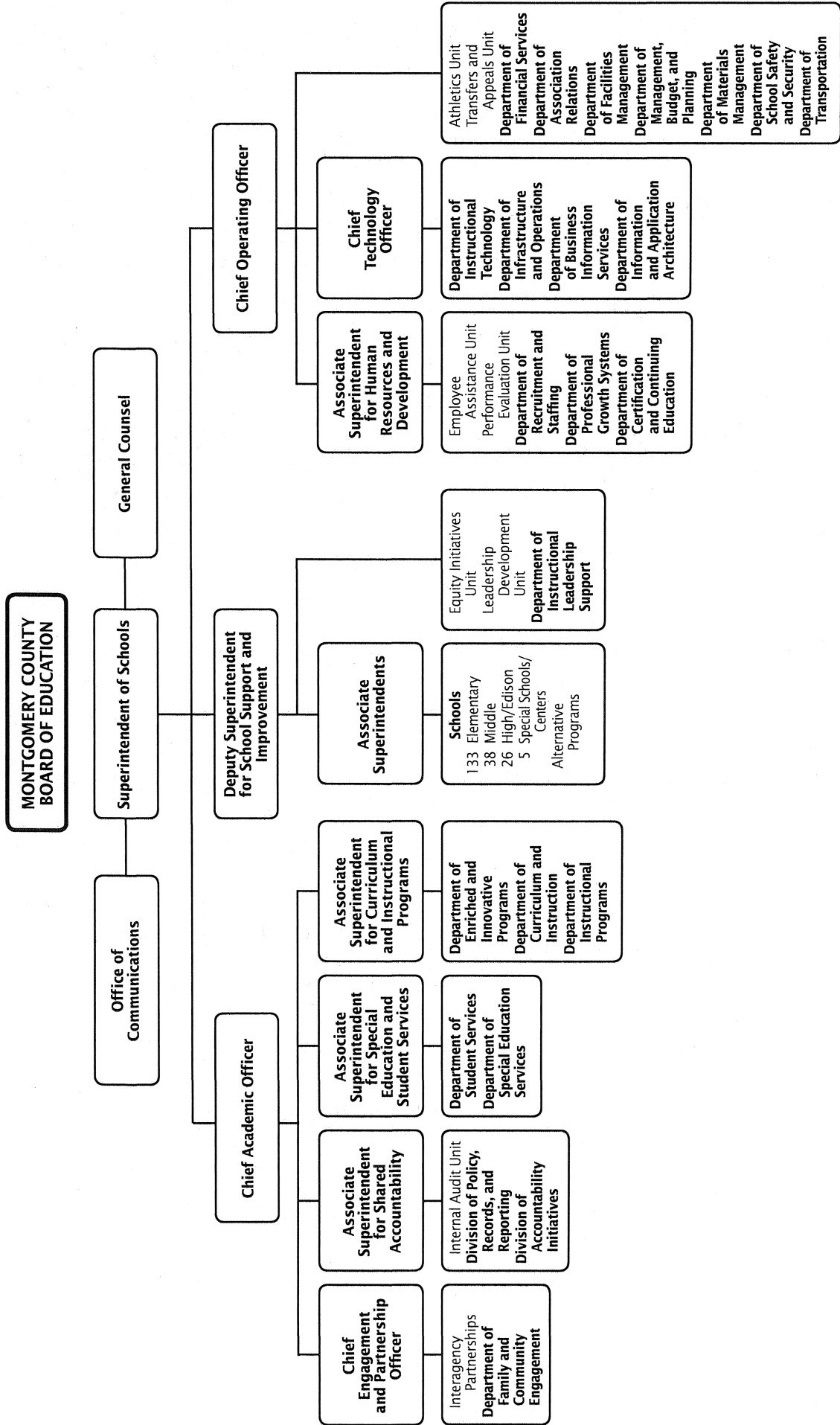
WHEREAS, The FY 2016 Recommended Operating Budget includes all of the staffing plan elements required by the Maryland State Department of Education,

now therefore be it

Resolved, That the Board of Education approve the FY 2016 Special Education Staffing Plan as included in the FY 2016 Recommended Operating Budget, and be it further

Resolved, That upon final approval of the FY 2016 Operating Budget in June 2015, the Special Education Staffing Plan will be submitted to MSDE.

# MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION—FY 2016





APPENDIX A

**Administrative and Supervisory  
Salary Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

<b>Salary Steps</b>	<b>N-11*</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>	<b>Q</b>
<b>1</b>	\$89,540	\$91,154	\$96,623	\$102,421	\$108,565	\$115,080
<b>2</b>	\$92,227	\$93,889	\$99,522	\$105,493	\$111,823	\$118,532
<b>3</b>	\$94,994	\$96,705	\$102,508	\$108,658	\$115,177	\$122,087
<b>4</b>	\$97,844	\$99,606	\$105,583	\$111,918	\$118,632	\$125,749
<b>5</b>	\$100,780	\$102,594	\$108,751	\$115,276	\$122,192	\$129,523
<b>6</b>	\$103,803	\$105,672	\$112,013	\$118,734	\$125,857	\$133,408
<b>7</b>	\$106,917	\$108,841	\$115,374	\$122,296	\$129,634	\$137,412
<b>8</b>	\$110,125	\$112,107	\$118,835	\$125,965	\$133,522	\$141,533
<b>9</b>	\$113,428	\$115,470	\$122,400	\$129,743	\$137,527	\$145,777
<b>10</b>	\$116,831	\$118,935	\$126,072	\$131,041	\$138,903	\$147,235

\*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Administrative and Supervisory  
Salary Schedule Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)**

<b>Salary Steps</b>	<b>N-11*</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>	<b>Q</b>
<b>1</b>	\$91,331	\$92,977	\$98,555	\$104,469	\$110,737	\$117,381
<b>2</b>	\$94,071	\$95,766	\$101,512	\$107,603	\$114,059	\$120,902
<b>3</b>	\$96,894	\$98,639	\$104,558	\$110,831	\$117,481	\$124,529
<b>4</b>	\$99,801	\$101,598	\$107,695	\$114,156	\$121,005	\$128,264
<b>5</b>	\$102,795	\$104,646	\$110,926	\$117,581	\$124,636	\$132,114
<b>6</b>	\$105,879	\$107,785	\$114,254	\$121,108	\$128,374	\$136,076
<b>7</b>	\$109,055	\$111,018	\$117,682	\$124,742	\$132,226	\$140,160
<b>8</b>	\$112,327	\$114,349	\$121,212	\$128,484	\$136,193	\$144,363
<b>9</b>	\$115,697	\$117,780	\$124,848	\$132,338	\$140,278	\$148,693
<b>10</b>	\$119,168	\$121,313	\$128,594	\$133,661	\$141,681	\$150,180

\*The salary of employees assigned to 11-month positions. All other salaries are for 12-month positions.

APPENDIX A

**Business and Operations Administrators**  
**Salary Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

<b>Salary Steps</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>
<b>1</b>	\$65,441	\$69,367	\$73,529	\$77,941	\$82,617
<b>2</b>	\$67,404	\$71,448	\$75,734	\$80,279	\$85,096
<b>3</b>	\$69,426	\$73,592	\$78,007	\$82,688	\$87,648
<b>4</b>	\$71,509	\$75,799	\$80,346	\$85,169	\$90,278
<b>5</b>	\$73,654	\$78,073	\$82,757	\$87,723	\$92,986
<b>6</b>	\$75,864	\$80,415	\$85,240	\$90,355	\$95,776
<b>7</b>	\$78,140	\$82,828	\$87,798	\$93,066	\$98,650
<b>8</b>	\$80,484	\$85,313	\$90,431	\$95,859	\$101,610
<b>9</b>	\$82,899	\$87,873	\$93,145	\$98,734	\$104,658
<b>10</b>	\$85,386	\$90,509	\$95,939	\$101,696	\$107,797
<b>11</b>	\$87,948	\$93,224	\$98,816	\$104,747	\$111,031
<b>12</b>	\$90,586	\$96,020	\$101,781	\$107,889	\$114,362

APPENDIX A

**Business and Operations Administrators**  
**Salary Schedule Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)**

Salary Steps	G	H	I	J	K
1	\$66,750	\$70,754	\$74,999	\$79,500	\$84,269
2	\$68,752	\$72,877	\$77,249	\$81,885	\$86,797
3	\$70,815	\$75,063	\$79,567	\$84,342	\$89,401
4	\$72,939	\$77,315	\$81,953	\$86,872	\$92,084
5	\$75,128	\$79,634	\$84,412	\$89,478	\$94,846
6	\$77,381	\$82,024	\$86,944	\$92,162	\$97,692
7	\$79,703	\$84,485	\$89,553	\$94,928	\$100,623
8	\$82,094	\$87,019	\$92,240	\$97,776	\$103,642
9	\$84,557	\$89,630	\$95,007	\$100,709	\$106,751
10	\$87,094	\$92,319	\$97,858	\$103,730	\$109,953
11	\$89,707	\$95,088	\$100,793	\$106,842	\$113,251
12	\$92,397	\$97,940	\$103,817	\$110,047	\$116,649

APPENDIX A

**Teacher and Other Professional  
Salary Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$47,106	\$51,895	\$53,419	\$54,800
2	\$47,832	\$52,766	\$55,013	\$56,395
3	\$49,266	\$54,797	\$57,130	\$58,567
4	\$50,745	\$56,907	\$59,331	\$60,821
5	\$52,266	\$59,098	\$61,615	\$63,162
6	\$54,280	\$61,373	\$63,987	\$65,594
7	\$56,370	\$63,736	\$66,451	\$68,121
8	\$58,539	\$66,190	\$69,010	\$70,742
9	\$60,793	\$68,739	\$71,666	\$73,467
10	\$63,134	\$71,385	\$74,425	\$76,295
11		\$74,134	\$77,290	\$79,232
12		\$76,988	\$80,265	\$82,282
13		\$79,952	\$83,356	\$85,450
14		\$83,029	\$86,564	\$88,739
15		\$85,520	\$89,162	\$91,402
16		\$88,087	\$91,837	\$94,144
17		\$90,729	\$94,592	\$96,968
18		\$93,450	\$97,430	\$99,878
19		\$96,254	\$100,353	\$102,874
20		\$96,254	\$100,353	\$102,874
21		\$96,254	\$100,353	\$102,874
22		\$96,254	\$100,353	\$102,874
23		\$96,254	\$100,353	\$102,874
24		\$96,254	\$100,353	\$102,874
25		\$98,420	\$102,611	\$105,189

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Teacher and Other Professional  
Salary Schedule Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)**

Grade Step	BA	MA/MEQ	MA/MEQ+30	MA/MEQ+60
1	\$48,048	\$52,933	\$54,488	\$55,896
2	\$48,789	\$53,821	\$56,113	\$57,523
3	\$50,251	\$55,893	\$58,273	\$59,738
4	\$51,760	\$58,045	\$60,517	\$62,037
5	\$53,312	\$60,280	\$62,847	\$64,426
6	\$55,366	\$62,600	\$65,266	\$66,906
7	\$57,497	\$65,011	\$67,780	\$69,483
8	\$59,710	\$67,514	\$70,390	\$72,157
9	\$62,009	\$70,114	\$73,099	\$74,936
10	\$64,397	\$72,813	\$75,913	\$77,820
11		\$75,616	\$78,836	\$80,817
12		\$78,528	\$81,870	\$83,928
13		\$81,551	\$85,023	\$87,159
14		\$84,690	\$88,296	\$90,514
15		\$87,230	\$90,945	\$93,230
16		\$89,849	\$93,674	\$96,027
17		\$92,543	\$96,484	\$98,907
18		\$95,319	\$99,378	\$101,876
19		\$98,180	\$102,360	\$104,932
20		\$98,180	\$102,360	\$104,932
21		\$98,180	\$102,360	\$104,932
22		\$98,180	\$102,360	\$104,932
23		\$98,180	\$102,360	\$104,932
24		\$98,180	\$102,360	\$104,932
25		\$100,389	\$104,664	\$107,292

The salary of employees assigned to 12-month positions will be 117.5 percent of the salary of the step/grade (B/D) for which employee would qualify if employed in a 10-month position.

APPENDIX A

**Supporting Services  
Hourly Rate Schedule Effective July 1, 2015–October 2, 2015 (Fiscal Year Basis)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
4	\$12.56	\$13.02	\$13.52	\$14.09	\$14.70	\$15.34	\$15.94	\$16.24	\$16.57	\$16.88
5	\$13.02	\$13.52	\$14.09	\$14.70	\$15.34	\$15.94	\$16.61	\$16.89	\$17.27	\$17.62
6	\$13.52	\$14.09	\$14.70	\$15.34	\$15.94	\$16.61	\$17.27	\$17.65	\$17.99	\$18.35
7	\$14.09	\$14.70	\$15.34	\$15.94	\$16.61	\$17.27	\$18.06	\$18.35	\$18.76	\$19.11
8	\$14.70	\$15.34	\$15.94	\$16.61	\$17.27	\$18.06	\$18.76	\$19.11	\$19.49	\$19.88
9	\$15.34	\$15.94	\$16.61	\$17.27	\$18.06	\$18.76	\$19.55	\$19.93	\$20.34	\$20.75
10	\$15.94	\$16.61	\$17.27	\$18.06	\$18.76	\$19.55	\$20.45	\$20.91	\$21.33	\$21.73
11	\$16.61	\$17.27	\$18.06	\$18.76	\$19.55	\$20.45	\$21.45	\$21.93	\$22.34	\$22.79
12	\$17.27	\$18.06	\$18.76	\$19.55	\$20.45	\$21.45	\$22.63	\$23.08	\$23.52	\$23.96
13	\$18.06	\$18.76	\$19.55	\$20.45	\$21.45	\$22.63	\$23.70	\$24.13	\$24.58	\$25.10
14	\$18.76	\$19.55	\$20.45	\$21.45	\$22.63	\$23.70	\$24.87	\$25.35	\$25.85	\$26.35
15	\$19.55	\$20.45	\$21.45	\$22.63	\$23.70	\$24.87	\$26.10	\$26.66	\$27.21	\$27.76
16	\$20.45	\$21.45	\$22.63	\$23.70	\$24.87	\$26.10	\$27.41	\$27.95	\$28.48	\$29.04
17	\$21.45	\$22.63	\$23.70	\$24.87	\$26.10	\$27.41	\$28.78	\$29.37	\$29.97	\$30.53
18	\$22.63	\$23.70	\$24.87	\$26.10	\$27.41	\$28.78	\$30.17	\$30.74	\$31.39	\$32.03
19	\$23.70	\$24.87	\$26.10	\$27.41	\$28.78	\$30.17	\$31.69	\$32.30	\$32.97	\$33.62
20	\$24.87	\$26.10	\$27.41	\$28.78	\$30.17	\$31.69	\$33.25	\$33.97	\$34.62	\$35.31
21	\$26.10	\$27.41	\$28.78	\$30.17	\$31.69	\$33.25	\$34.87	\$35.57	\$36.31	\$37.02
22	\$27.41	\$28.78	\$30.17	\$31.69	\$33.25	\$34.87	\$36.47	\$37.21	\$37.97	\$38.72
23	\$28.78	\$30.17	\$31.69	\$33.25	\$34.87	\$36.47	\$38.18	\$38.97	\$39.77	\$40.55
24	\$30.17	\$31.69	\$33.25	\$34.87	\$36.47	\$38.18	\$40.00	\$40.79	\$41.58	\$42.48
25	\$31.69	\$33.25	\$34.87	\$36.47	\$38.18	\$40.00	\$41.85	\$42.71	\$43.54	\$44.43
26	\$33.25	\$34.87	\$36.47	\$38.18	\$40.00	\$41.85	\$43.83	\$44.69	\$45.58	\$46.48
27	\$34.87	\$36.47	\$38.18	\$40.00	\$41.85	\$43.83	\$45.85	\$46.83	\$47.75	\$48.67
28	\$36.47	\$38.18	\$40.00	\$41.85	\$43.83	\$45.85	\$48.01	\$48.94	\$49.93	\$50.94
29	\$38.18	\$40.00	\$41.85	\$43.83	\$45.85	\$48.01	\$50.32	\$51.34	\$52.34	\$53.38
30	\$40.00	\$41.85	\$43.83	\$45.85	\$48.01	\$50.32	\$52.72	\$53.77	\$54.87	\$56.01

APPENDIX A

**Supporting Services  
Hourly Rate Schedule Effective October 3, 2015–June 30, 2016 (Fiscal Year Basis)**

<b>Grade Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
4	12.81	13.28	13.79	14.37	14.99	15.64	16.25	16.56	16.91	17.22
5	13.28	13.79	14.37	14.99	15.64	16.25	16.94	17.23	17.61	17.97
6	13.79	14.37	14.99	15.64	16.25	16.94	17.61	18.00	18.35	18.72
7	14.37	14.99	15.64	16.25	16.94	17.61	18.42	18.72	19.13	19.49
8	14.99	15.64	16.25	16.94	17.61	18.42	19.13	19.49	19.88	20.28
9	15.64	16.25	16.94	17.61	18.42	19.13	19.94	20.33	20.75	21.16
10	16.25	16.94	17.61	18.42	19.13	19.94	20.86	21.33	21.75	22.17
11	16.94	17.61	18.42	19.13	19.94	20.86	21.88	22.37	22.79	23.24
12	17.61	18.42	19.13	19.94	20.86	21.88	23.09	23.54	23.99	24.44
13	18.42	19.13	19.94	20.86	21.88	23.09	24.17	24.61	25.07	25.60
14	19.13	19.94	20.86	21.88	23.09	24.17	25.36	25.86	26.37	26.88
15	19.94	20.86	21.88	23.09	24.17	25.36	26.62	27.20	27.76	28.32
16	20.86	21.88	23.09	24.17	25.36	26.62	27.95	28.51	29.05	29.62
17	21.88	23.09	24.17	25.36	26.62	27.95	29.35	29.96	30.57	31.14
18	23.09	24.17	25.36	26.62	27.95	29.35	30.77	31.36	32.02	32.67
19	24.17	25.36	26.62	27.95	29.35	30.77	32.32	32.94	33.63	34.29
20	25.36	26.62	27.95	29.35	30.77	32.32	33.92	34.65	35.31	36.02
21	26.62	27.95	29.35	30.77	32.32	33.92	35.56	36.28	37.03	37.76
22	27.95	29.35	30.77	32.32	33.92	35.56	37.20	37.95	38.73	39.50
23	29.35	30.77	32.32	33.92	35.56	37.20	38.95	39.75	40.56	41.36
24	30.77	32.32	33.92	35.56	37.20	38.95	40.80	41.61	42.42	43.33
25	32.32	33.92	35.56	37.20	38.95	40.80	42.69	43.57	44.41	45.32
26	33.92	35.56	37.20	38.95	40.80	42.69	44.70	45.58	46.50	47.41
27	35.56	37.20	38.95	40.80	42.69	44.70	46.76	47.77	48.70	49.64
28	37.20	38.95	40.80	42.69	44.70	46.76	48.97	49.92	50.93	51.96
29	38.95	40.80	42.69	44.70	46.76	48.97	51.33	52.37	53.39	54.45
30	40.80	42.69	44.70	46.76	48.97	51.33	53.77	54.85	55.97	57.13



## State Budget Categories

State law requires all counties and Baltimore City to appropriate and record expenditures for education in accordance with standardized state budget categories. This is so the Maryland State Department of Education may collect and compare data on local education spending from across the state. These state budget categories are based generally on broad functional classifications such as administration, instructional costs, special education, and student transportation.

Below are summaries of the types of expenditures in each of the state categories of expenditure and the percent of each category to the total operating budget.

### Category 1—Administration (1.8 percent)

Administration includes activities associated with the general direction and control of the school district and includes such activities as establishing and administering policy, providing fiscal and business services, and central information systems and supporting each of the other instructional and supporting services programs. Administration includes expenditures for the Board of Education, executive staff units, evaluation and supporting services, administrators, supervisors, and human resources. These expenditures affect the district as a whole and are not confined to a single school building.

### Category 2—Mid-level Administration (6.1 percent)

Mid-level Administration includes supervision of district-wide and school-level instructional programs and activities. It includes all school-based administration, including the office of the principal. Mid-level Administration includes school business and clerical activities, graduation expenses, curriculum development, supervision of guidance and psychological services, supervision of career and technology programs, and educational media services. Mid-level Administration also includes central district school support and improvement activities.

### Category 3—Instructional Salaries (39.1 percent)

Instructional Salaries includes expenditures for teaching students in general education settings. It includes most activities that occur on a regular basis at the school level or for the benefit of the instructional program. Instructional Salaries includes all salary expenditures for providing these activities, including salaries for teachers, paraeducators, school aides, teaching specialists, resource teachers, psychologists, school counselors, media staff, part-time salaries, substitutes, and stipends but does not include employee benefits. Salaries for staff involved in professional development activities also are included in this category.

### Category 4—Textbooks and Instructional Supplies (1.2 percent)

Textbooks and Instructional Supplies includes all supplies and materials used in support of Instruction. This category includes books, media materials, computer materials, art and music supplies, science and laboratory supplies, and physical education supplies. This category also includes supplies used for extracurricular activities.

### Category 5—Other Instructional Costs (0.5 percent)

Other Instructional Costs includes all other expenditures for instruction, including contractual services, contractual copier maintenance, reimbursement for out-of-county tuition, consultants, equipment, school furniture, local travel, facilities rental, and miscellaneous expenditures related to instruction.

### Category 6—Special Education (13.4 percent)

Special Education includes instructional activities for students with disabilities. Special education includes expenditures for students in public schools and for tuition and other expenditures for students in nonpublic institutions. This category includes instructional salaries, textbooks and instructional supplies, and other instructional costs for special education students. This category also includes school administrative expenditures for schools dedicated to special education and professional development activities related to special education instruction.

### Category 7—Student Personnel Services (0.5 percent)

Student Personnel Services includes activities designed to improve student attendance at school and to prevent or solve student problems in the home, school, and community. This category includes pupil personnel workers and school social workers. This category also includes international student services, student affairs, and court liaison.

### Category 8—Student Health Services (0.1 percent)

Student Health Services includes physical and mental health activities that are not instructional and that provide students with appropriate medical, dental, and nursing services. In Montgomery County, nearly all student health services are provided by the Department of Health and Human Services, Division of School Health Services.

### Category 9—Student Transportation (4.4 percent)

Student Transportation includes activities concerned with the conveyance of students between home, school, and

school activities. Included are vehicle operation services, monitoring services, vehicle servicing and maintenance services, transportation training, and other student transportation services. This category does not include vehicle operations related to other school support activities.

**Category 10—Operation of Plant and Equipment (5.6 percent)**

Operation of Plant and Equipment includes activities concerned with keeping the physical plant open, comfortable, and safe for use. These activities include cleaning and regular upkeep of plant and equipment in schools, grounds, and other facilities; utilities expenditures, including telecommunications, materials management, and security services.

**Category 11—Maintenance of Plant (1.4 percent)**

Maintenance of Plant includes activities concerned with keeping the grounds, buildings, fixed equipment (other than student transportation assets, and furniture and movable equipment) in their original condition of completeness or efficiency through repair, scheduled and preventive maintenance, or replacement of property.

**Category 12—Fixed Charges (23.2 percent)**

Fixed Charges, primarily used for employee benefits expenditures, are charges of a generally recurrent nature that are not readily allocable to other expenditure categories. The following are included:

- Board contributions to employee retirement and social security
- Employee insurance benefits (health, life, accident, disability, etc.)
- Fidelity insurance, personal liability insurance, and judgments
- Interest on current loans
- Tuition reimbursement

**Category 13—Food Service (0 percent)**

Food Service includes activities concerned with providing food to students and staff in schools. For budgetary purposes, MCPS chooses to allocate food service expenditures to the Food Service Fund (Category 61).

**Category 14—Community Services (0.1 percent)**

Community Services are activities that are provided for the community or some segment of the community and do not include public school activities and adult education programs. These services generally are provided to adults rather than to school-aged children. These services do not include parent support or engagement activities for the benefit of school instruction.

**Category 37—MCPS Television Special Revenue Fund (0.1 percent)**

Through the MCPS Television Special Revenue Fund, MCPS is receiving revenue from the Montgomery County Cable TV Fund as part of the county Cable Television Plan. The majority of the Cable TV Fund revenue comes from license fees. This revenue is used to support MCPS television services.

**Category 51—Real Estate Fund (0.1 percent)**

The Real Estate Fund is used to manage real estate lease revenues and expenditures as an enterprise activity. Revenue for the fund comes from real estate lease rentals, mainly from former schools.

**Category 61—Food Service Fund (2.2 percent)**

The Food Service Fund provides all food service and nutrition programs for schools and other customers as an enterprise activity. Revenue for the fund comes from federal and state food aid programs and from the sale of meals to students and other customers.

**Category 71—Field Trip Fund (0.1 percent)**

The Field Trip Fund provides transportation services for school field trips and external customers on a cost-recovery basis as an enterprise activity. Revenue for the fund comes from reimbursements by students and other customers.

**Category 81—Entrepreneurial Activities Fund (0.1 percent)**

The Entrepreneurial Activities Fund provides entrepreneurial activities that earn outside revenue to help defray system costs. Revenue for the fund comes from sales of goods and services to external customers, including other government agencies and non-profit organizations. Entrepreneurial activities do not compete with commercial firms or engage in any activities unrelated to the instructional program. Entrepreneurial activities include warehouse services, printing, sales of curriculum materials, sales of science kits, and other entrepreneurial development activities.

The following tables display actual, budgeted, and recommended funding by state budget category.

**Category 1  
Administration  
Summary of Resources  
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	72.700	73.700	73.700	73.700	
Business/Operations Admin.	19.650	19.650	19.650	19.650	
Professional	8.600	12.100	12.100	11.600	(.500)
Supporting Services	232.550	241.050	241.050	241.050	
<b>TOTAL POSITIONS</b>	<b>333.500</b>	<b>346.500</b>	<b>346.500</b>	<b>346.000</b>	<b>(.500)</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$9,986,003	\$10,689,583	\$10,689,583	\$11,117,566	\$427,983
Business/Operations Admin.	1,804,005	2,145,791	2,145,791	2,128,271	(17,520)
Professional	942,016	1,408,494	1,408,494	1,404,305	(4,189)
Supporting Services	16,647,259	19,042,042	19,042,042	19,599,829	557,787
<b>TOTAL POSITION DOLLARS</b>	<b>29,379,283</b>	<b>33,285,910</b>	<b>33,285,910</b>	<b>34,249,971</b>	<b>964,061</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	227,000	688,512	688,512	705,371	16,859
Supporting Services	496,772	513,130	513,130	461,194	(51,936)
<b>TOTAL OTHER SALARIES</b>	<b>723,772</b>	<b>1,201,642</b>	<b>1,201,642</b>	<b>1,166,565</b>	<b>(35,077)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>30,103,055</b>	<b>34,487,552</b>	<b>34,487,552</b>	<b>35,416,536</b>	<b>928,984</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>5,932,466</b>	<b>7,626,125</b>	<b>7,616,225</b>	<b>7,325,218</b>	<b>(291,007)</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>528,743</b>	<b>602,914</b>	<b>601,814</b>	<b>618,130</b>	<b>16,316</b>
<b>04 OTHER</b>					
Local/Other Travel	234,826	222,735	233,735	309,472	75,737
Insur & Employee Benefits					
Utilities					
Miscellaneous	305,816	152,733	152,733	234,666	81,933
<b>TOTAL OTHER</b>	<b>540,642</b>	<b>375,468</b>	<b>386,468</b>	<b>544,138</b>	<b>157,670</b>
<b>05 EQUIPMENT</b>	<b>359,234</b>	<b>691,365</b>	<b>691,365</b>	<b>740,330</b>	<b>48,965</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$37,464,140</b>	<b>\$43,783,424</b>	<b>\$43,783,424</b>	<b>\$44,644,352</b>	<b>\$860,928</b>

**Category 2**  
**Mid-Level Administration**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	569,500	579,000	579,000	578,500	(,500)
Business/Operations Admin.	26,000	25,000	25,000	25,000	
Professional	86,500	81,800	81,800	80,800	(1,000)
Supporting Services	993,000	992,125	992,125	994,375	2,250
<b>TOTAL POSITIONS</b>	<b>1,675,000</b>	<b>1,677,925</b>	<b>1,677,925</b>	<b>1,678,675</b>	<b>.750</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$71,179,978	\$75,361,328	\$75,361,328	\$77,191,651	\$1,830,323
Business/Operations Admin.	2,293,427	2,271,784	2,271,784	2,339,550	67,766
Professional	8,815,366	8,780,052	8,780,052	9,050,806	270,754
Supporting Services	49,236,301	51,043,440	51,043,440	52,805,631	1,762,191
<b>TOTAL POSITION DOLLARS</b>	<b>131,525,072</b>	<b>137,456,604</b>	<b>137,456,604</b>	<b>141,387,638</b>	<b>3,931,034</b>
<b>OTHER SALARIES</b>					
Administrative	267,939	397,576	397,576	397,576	
Professional	777,263	726,388	726,388	737,304	10,916
Supporting Services	1,506,900	1,197,643	1,197,643	1,172,508	(25,135)
<b>TOTAL OTHER SALARIES</b>	<b>2,552,102</b>	<b>2,321,607</b>	<b>2,321,607</b>	<b>2,307,388</b>	<b>(14,219)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>134,077,174</b>	<b>139,778,211</b>	<b>139,778,211</b>	<b>143,695,026</b>	<b>3,916,815</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>1,549,153</b>	<b>1,088,010</b>	<b>1,088,010</b>	<b>837,860</b>	<b>(250,150)</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>242,201</b>	<b>305,629</b>	<b>305,629</b>	<b>282,641</b>	<b>(22,988)</b>
<b>04 OTHER</b>					
Local/Other Travel	200,832	359,824	359,824	340,511	(19,313)
Insur & Employee Benefits					
Utilities					
Miscellaneous	185,496	188,460	188,460	196,570	8,110
<b>TOTAL OTHER</b>	<b>386,328</b>	<b>548,284</b>	<b>548,284</b>	<b>537,081</b>	<b>(11,203)</b>
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<b>\$136,254,856</b>	<b>\$141,720,134</b>	<b>\$141,720,134</b>	<b>\$145,352,608</b>	<b>\$3,632,474</b>

**Category 3**  
**Instructional Salaries**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	7.000	4.000	4.000	4.000	
Business/Operations Admin.	3.000				
Professional	9,893,670	10,118,626	10,108,626	10,244,326	135,700
Supporting Services	1,198,400	1,085,368	1,101,868	1,143,163	41,295
<b>TOTAL POSITIONS</b>	<b>11,102,070</b>	<b>11,207,994</b>	<b>11,214,494</b>	<b>11,391,489</b>	<b>176,995</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$888,684	\$531,636	\$531,636	\$537,962	\$6,326
Business/Operations Admin.	265,269				
Professional	757,795,642	796,136,931	795,628,467	833,122,697	37,494,230
Supporting Services	50,678,628	43,239,127	43,747,591	45,302,967	1,555,376
<b>TOTAL POSITION DOLLARS</b>	<b>809,628,223</b>	<b>839,907,694</b>	<b>839,907,694</b>	<b>878,963,626</b>	<b>39,055,932</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	47,117,256	51,420,345	51,420,345	51,161,003	(259,342)
Supporting Services	5,072,639	6,692,148	6,692,148	6,052,161	(639,987)
<b>TOTAL OTHER SALARIES</b>	<b>52,189,895</b>	<b>58,112,493</b>	<b>58,112,493</b>	<b>57,213,164</b>	<b>(899,329)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>861,818,118</b>	<b>898,020,187</b>	<b>898,020,187</b>	<b>936,176,790</b>	<b>38,156,603</b>
<b>02 CONTRACTUAL SERVICES</b>					
<b>03 SUPPLIES &amp; MATERIALS</b>					
<b>04 OTHER</b>					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
<b>TOTAL OTHER</b>					
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<b>\$861,818,118</b>	<b>\$898,020,187</b>	<b>\$898,020,187</b>	<b>\$936,176,790</b>	<b>\$38,156,603</b>

**Category 4**  
**Textbooks And Instructional Supplies**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITIONS</b>					
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITION DOLLARS</b>					
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services					
<b>TOTAL OTHER SALARIES</b>					
<b>TOTAL SALARIES AND WAGES</b>					
<b>02 CONTRACTUAL SERVICES</b>					
<b>03 SUPPLIES &amp; MATERIALS</b>	23,193,442	28,816,603	28,816,603	28,472,814	(343,789)
<b>04 OTHER</b>					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
<b>TOTAL OTHER</b>					
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<u>\$23,193,442</u>	<u>\$28,816,603</u>	<u>\$28,816,603</u>	<u>\$28,472,814</u>	<u>(\$343,789)</u>

**Category 5**  
**Other Instructional Costs**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITIONS</b>					
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITION DOLLARS</b>					
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services					
<b>TOTAL OTHER SALARIES</b>					
<b>TOTAL SALARIES AND WAGES</b>					
<b>02 CONTRACTUAL SERVICES</b>	6,121,030	5,074,537	5,075,337	5,501,381	426,044
<b>03 SUPPLIES &amp; MATERIALS</b>					
<b>04 OTHER</b>					
Local/Other Travel	926,119	1,262,355	1,262,355	1,167,320	(95,035)
Insur & Employee Benefits				84,004	84,004
Utilities					
Miscellaneous	3,545,575	3,608,782	3,607,982	3,825,450	217,468
<b>TOTAL OTHER</b>	4,471,694	4,871,137	4,870,337	5,076,774	206,437
<b>05 EQUIPMENT</b>	2,187,259	1,791,718	1,791,718	1,762,334	(29,384)
<b>GRAND TOTAL AMOUNTS</b>	<u>\$12,779,983</u>	<u>\$11,737,392</u>	<u>\$11,737,392</u>	<u>\$12,340,489</u>	<u>\$603,097</u>

**Category 6  
Special Education  
Summary of Resources  
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	36.000	36.000	36.000	36.000	
Business/Operations Admin.	1.000	1.000	1.000	1.000	
Professional	2,201.400	2,241.126	2,241.126	2,292.900	51.774
Supporting Services	1,590.655	1,626.466	1,626.966	1,674.986	48.020
<b>TOTAL POSITIONS</b>	<b>3,829.055</b>	<b>3,904.592</b>	<b>3,905.092</b>	<b>4,004.886</b>	<b>99.794</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$4,554,678	\$4,765,532	\$4,765,532	\$4,818,789	\$53,257
Business/Operations Admin.	89,602	93,306	93,306	96,427	3,121
Professional	169,722,610	180,852,510	180,852,510	187,211,034	6,358,524
Supporting Services	59,500,144	63,577,972	63,605,852	67,256,868	3,651,016
<b>TOTAL POSITION DOLLARS</b>	<b>233,867,034</b>	<b>249,289,320</b>	<b>249,317,200</b>	<b>259,383,118</b>	<b>10,065,918</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	6,688,351	5,434,611	5,406,731	5,693,139	286,408
Supporting Services	4,122,313	7,326,437	7,326,437	6,834,888	(491,549)
<b>TOTAL OTHER SALARIES</b>	<b>10,810,664</b>	<b>12,761,048</b>	<b>12,733,168</b>	<b>12,528,027</b>	<b>(205,141)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>244,677,698</b>	<b>262,050,368</b>	<b>262,050,368</b>	<b>271,911,145</b>	<b>9,860,777</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>2,666,150</b>	<b>2,525,356</b>	<b>2,525,356</b>	<b>2,956,717</b>	<b>431,361</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>1,885,146</b>	<b>2,716,664</b>	<b>2,716,914</b>	<b>2,346,906</b>	<b>(370,008)</b>
<b>04 OTHER</b>					
Local/Other Travel	603,304	687,992	687,742	613,114	(74,628)
Insur & Employee Benefits					
Utilities	14,859	12,000	12,000		(12,000)
Miscellaneous	41,466,540	40,321,225	40,321,225	41,497,711	1,176,486
<b>TOTAL OTHER</b>	<b>42,084,703</b>	<b>41,021,217</b>	<b>41,020,967</b>	<b>42,110,825</b>	<b>1,089,858</b>
<b>05 EQUIPMENT</b>	<b>621,872</b>	<b>331,171</b>	<b>331,171</b>	<b>285,595</b>	<b>(45,576)</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$291,935,569</b>	<b>\$308,644,776</b>	<b>\$308,644,776</b>	<b>\$319,611,188</b>	<b>\$10,966,412</b>



**Category 7**  
**Student Personnel Services**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	8.000	8.000	8.000	8.000	
Business/Operations Admin.					
Professional	64.800	70.830	70.830	71.830	1.000
Supporting Services	35.100	33.310	33.310	33.310	
<b>TOTAL POSITIONS</b>	<b>107.900</b>	<b>112.140</b>	<b>112.140</b>	<b>113.140</b>	<b>1.000</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$1,056,200	\$1,144,269	\$1,144,269	\$1,102,797	(\$41,472)
Business/Operations Admin.					
Professional	7,299,612	8,124,873	8,124,873	8,658,618	533,745
Supporting Services	1,762,144	1,780,601	1,780,601	1,777,143	(3,458)
<b>TOTAL POSITION DOLLARS</b>	<b>10,117,956</b>	<b>11,049,743</b>	<b>11,049,743</b>	<b>11,538,558</b>	<b>488,815</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	229,586	48,565	48,565	49,315	750
Supporting Services	176,031	232,242	232,242	235,598	3,356
<b>TOTAL OTHER SALARIES</b>	<b>405,617</b>	<b>280,807</b>	<b>280,807</b>	<b>284,913</b>	<b>4,106</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>10,523,573</b>	<b>11,330,550</b>	<b>11,330,550</b>	<b>11,823,471</b>	<b>492,921</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>34,183</b>	<b>52,005</b>	<b>52,005</b>	<b>52,924</b>	<b>919</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>31,477</b>	<b>14,403</b>	<b>14,403</b>	<b>14,403</b>	
<b>04 OTHER</b>					
Local/Other Travel	93,622	120,578	120,578	110,578	(10,000)
Insur & Employee Benefits					
Utilities					
Miscellaneous					
<b>TOTAL OTHER</b>	<b>93,622</b>	<b>120,578</b>	<b>120,578</b>	<b>110,578</b>	<b>(10,000)</b>
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<b>\$10,682,855</b>	<b>\$11,517,536</b>	<b>\$11,517,536</b>	<b>\$12,001,376</b>	<b>\$483,840</b>

**Category 8**  
**Health Services**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITIONS</b>					
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITION DOLLARS</b>					
<b>OTHER SALARIES</b>					
Administrative					
Professional	1,722	2,000	2,000	2,000	
Supporting Services					
<b>TOTAL OTHER SALARIES</b>	1,722	2,000	2,000	2,000	
<b>TOTAL SALARIES AND WAGES</b>	1,722	2,000	2,000	2,000	
<b>02 CONTRACTUAL SERVICES</b>	13,101				
<b>03 SUPPLIES &amp; MATERIALS</b>	1,565	1,590	1,590	1,590	
<b>04 OTHER</b>					
Local/Other Travel					
Insur & Employee Benefits					
Utilities					
Miscellaneous					
<b>TOTAL OTHER</b>					
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<u>\$16,388</u>	<u>\$3,590</u>	<u>\$3,590</u>	<u>\$3,590</u>	

**Category 9**  
**Student Transportation**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin.	13.750	13.750	13.750	13.750	
Professional					
Supporting Services	1,717.340	1,717.340	1,717.340	1,710.903	(6.437)
<b>TOTAL POSITIONS</b>	<b>1,733.090</b>	<b>1,733.090</b>	<b>1,733.090</b>	<b>1,726.653</b>	<b>(6.437)</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$258,004	\$268,909	\$268,909	\$278,008	\$9,099
Business/Operations Admin.	1,304,925	1,385,369	1,385,369	1,435,231	49,862
Professional					
Supporting Services	59,572,549	65,756,569	65,756,569	68,285,135	2,528,566
<b>TOTAL POSITION DOLLARS</b>	<b>61,135,478</b>	<b>67,410,847</b>	<b>67,410,847</b>	<b>69,998,374</b>	<b>2,587,527</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	334,732	105,000	105,000	157,625	52,625
Supporting Services	8,886,761	4,343,806	4,343,806	4,452,460	108,654
<b>TOTAL OTHER SALARIES</b>	<b>9,221,493</b>	<b>4,448,806</b>	<b>4,448,806</b>	<b>4,610,085</b>	<b>161,279</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>70,356,971</b>	<b>71,859,653</b>	<b>71,859,653</b>	<b>74,608,459</b>	<b>2,748,806</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>1,346,694</b>	<b>1,669,757</b>	<b>1,669,757</b>	<b>1,645,079</b>	<b>(24,678)</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>15,314,161</b>	<b>15,726,081</b>	<b>15,726,081</b>	<b>14,131,705</b>	<b>(1,594,376)</b>
<b>04 OTHER</b>					
Local/Other Travel	55,441	58,002	58,002	58,002	
Insur & Employee Benefits					
Utilities					
Miscellaneous	1,267,310	1,422,415	1,422,415	1,468,431	46,016
<b>TOTAL OTHER</b>	<b>1,322,751</b>	<b>1,480,417</b>	<b>1,480,417</b>	<b>1,526,433</b>	<b>46,016</b>
<b>05 EQUIPMENT</b>	<b>9,621,006</b>	<b>10,989,231</b>	<b>10,989,231</b>	<b>13,027,442</b>	<b>2,038,211</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$97,961,583</b>	<b>\$101,725,139</b>	<b>\$101,725,139</b>	<b>\$104,939,118</b>	<b>\$3,213,979</b>

**Category 10**  
**Operation Of Plant And Equipment**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	5,000	6,000	6,000	6,000	
Business/Operations Admin.	11,000	16,000	16,000	15,000	(1,000)
Professional					
Supporting Services	1,441,575	1,593,700	1,593,700	1,581,700	(12,000)
<b>TOTAL POSITIONS</b>	<b>1,457,575</b>	<b>1,615,700</b>	<b>1,615,700</b>	<b>1,602,700</b>	<b>(13,000)</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$650,897	\$807,972	\$807,972	\$821,587	\$13,615
Business/Operations Admin.	970,104	1,614,065	1,614,065	1,476,395	(137,670)
Professional					
Supporting Services	61,432,186	75,759,723	75,759,723	77,489,511	1,729,788
<b>TOTAL POSITION DOLLARS</b>	<b>63,053,187</b>	<b>78,181,760</b>	<b>78,181,760</b>	<b>79,787,493</b>	<b>1,605,733</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	795,400	546,406	546,406	650,066	103,660
Supporting Services	3,364,736	1,615,179	1,615,179	1,651,283	36,104
<b>TOTAL OTHER SALARIES</b>	<b>4,160,136</b>	<b>2,161,585</b>	<b>2,161,585</b>	<b>2,301,349</b>	<b>139,764</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>67,213,323</b>	<b>80,343,345</b>	<b>80,343,345</b>	<b>82,088,842</b>	<b>1,745,497</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>2,083,998</b>	<b>2,066,810</b>	<b>2,064,810</b>	<b>2,043,244</b>	<b>(21,566)</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>2,701,873</b>	<b>3,058,328</b>	<b>3,058,328</b>	<b>3,403,025</b>	<b>344,697</b>
<b>04 OTHER</b>					
Local/Other Travel	56,320	71,441	72,441	75,146	2,705
Insur & Employee Benefits					
Utilities	42,498,591	38,621,435	38,621,435	41,606,083	2,984,648
Miscellaneous	4,158,612	4,238,411	4,239,411	5,087,779	848,368
<b>TOTAL OTHER</b>	<b>46,713,523</b>	<b>42,931,287</b>	<b>42,933,287</b>	<b>46,769,008</b>	<b>3,835,721</b>
<b>05 EQUIPMENT</b>	<b>135,494</b>	<b>474,640</b>	<b>474,640</b>	<b>430,050</b>	<b>(44,590)</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$118,848,211</b>	<b>\$128,874,410</b>	<b>\$128,874,410</b>	<b>\$134,734,169</b>	<b>\$5,859,759</b>

**Category 11**  
**Maintenance Of Plant**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	5.000	5.000	5.000	5.000	
Business/Operations Admin.	6.000	4.000	4.000	4.000	
Professional					
Supporting Services	375.000	351.000	351.000	351.000	
<b>TOTAL POSITIONS</b>	<b>386.000</b>	<b>360.000</b>	<b>360.000</b>	<b>360.000</b>	
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$586,160	\$600,908	\$600,908	\$628,648	\$27,740
Business/Operations Admin.	607,017	450,078	450,078	440,413	(9,665)
Professional					
Supporting Services	21,760,008	21,982,217	21,982,217	22,594,285	612,068
<b>TOTAL POSITION DOLLARS</b>	<b>22,953,185</b>	<b>23,033,203</b>	<b>23,033,203</b>	<b>23,663,346</b>	<b>630,143</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	231,135	155,000	155,000	158,875	3,875
Supporting Services	1,016,418	714,682	714,682	732,549	17,867
<b>TOTAL OTHER SALARIES</b>	<b>1,247,553</b>	<b>869,682</b>	<b>869,682</b>	<b>891,424</b>	<b>21,742</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>24,200,738</b>	<b>23,902,885</b>	<b>23,902,885</b>	<b>24,554,770</b>	<b>651,885</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>2,459,507</b>	<b>2,319,414</b>	<b>2,319,414</b>	<b>2,314,414</b>	<b>(5,000)</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>3,706,861</b>	<b>3,226,480</b>	<b>3,226,480</b>	<b>3,226,480</b>	
<b>04 OTHER</b>					
Local/Other Travel	6,268	2,889	2,889	2,889	
Insur & Employee Benefits					
Utilities					
Miscellaneous	2,263,606	2,679,425	2,679,425	3,164,909	485,484
<b>TOTAL OTHER</b>	<b>2,269,874</b>	<b>2,682,314</b>	<b>2,682,314</b>	<b>3,167,798</b>	<b>485,484</b>
<b>05 EQUIPMENT</b>	<b>1,213,251</b>	<b>1,222,021</b>	<b>1,222,021</b>	<b>1,362,021</b>	<b>140,000</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$33,850,231</b>	<b>\$33,353,114</b>	<b>\$33,353,114</b>	<b>\$34,625,483</b>	<b>\$1,272,369</b>

**Category 12  
Fixed Charges  
Summary of Resources  
By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITIONS</b>					
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.					
Professional					
Supporting Services					
<b>TOTAL POSITION DOLLARS</b>					
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services					
<b>TOTAL OTHER SALARIES</b>					
<b>TOTAL SALARIES AND WAGES</b>					
<b>02 CONTRACTUAL SERVICES</b>					
<b>03 SUPPLIES &amp; MATERIALS</b>					
<b>04 OTHER</b>					
Local/Other Travel					
Insur & Employee Benefits	525,490,337	506,445,236	506,445,236	556,311,333	49,866,097
Utilities					
Miscellaneous	669,282	758,299	758,299	638,404	(119,895)
<b>TOTAL OTHER</b>	<b>526,159,619</b>	<b>507,203,535</b>	<b>507,203,535</b>	<b>556,949,737</b>	<b>49,746,202</b>
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<b><u>526,159,619</u></b>	<b><u>507,203,535</u></b>	<b><u>507,203,535</u></b>	<b><u>556,949,737</u></b>	<b><u>49,746,202</u></b>

**Category 14**  
**Community Services**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.					
Professional				2,000	2,000
Supporting Services				1,000	1,000
<b>TOTAL POSITIONS</b>				<b>3,000</b>	<b>3,000</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.					
Professional				150,170	150,170
Supporting Services				51,316	51,316
<b>TOTAL POSITION DOLLARS</b>				<b>201,486</b>	<b>201,486</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional				17,568	17,568
Supporting Services				34,608	34,608
<b>TOTAL OTHER SALARIES</b>				<b>52,176</b>	<b>52,176</b>
<b>TOTAL SALARIES AND WAGES</b>				<b>253,662</b>	<b>253,662</b>
<b>02 CONTRACTUAL SERVICES</b>	693,682	523,495	523,495	459,448	(64,047)
<b>03 SUPPLIES &amp; MATERIALS</b>				75,681	75,681
<b>04 OTHER</b>					
Local/Other Travel				19,671	19,671
Insur & Employee Benefits					
Utilities					
Miscellaneous	50,000	50,000	50,000	40,558	(9,442)
<b>TOTAL OTHER</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>60,229</b>	<b>10,229</b>
<b>05 EQUIPMENT</b>					
<b>GRAND TOTAL AMOUNTS</b>	<b>\$743,682</b>	<b>\$573,495</b>	<b>\$573,495</b>	<b>\$849,020</b>	<b>\$275,525</b>

**Category 37**  
**MCPS Television Special Revenue Fund**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	1,000	1,000	1,000	1,000	
Business/Operations Admin.					
Professional					
Supporting Services	11,500	12,500	12,500	12,500	
<b>TOTAL POSITIONS</b>	<b>12,500</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$136,705	\$138,320	\$138,320	\$144,854	\$6,534
Business/Operations Admin.					
Professional					
Supporting Services	906,634	993,008	993,008	1,044,932	51,924
<b>TOTAL POSITION DOLLARS</b>	<b>1,043,339</b>	<b>1,131,328</b>	<b>1,131,328</b>	<b>1,189,786</b>	<b>58,458</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services	27,243	5,042	5,042	5,169	127
<b>TOTAL OTHER SALARIES</b>	<b>27,243</b>	<b>5,042</b>	<b>5,042</b>	<b>5,169</b>	<b>127</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>1,070,582</b>	<b>1,136,370</b>	<b>1,136,370</b>	<b>1,194,955</b>	<b>58,585</b>
<b>02 CONTRACTUAL SERVICES</b>	10,880	17,600	17,600	17,600	
<b>03 SUPPLIES &amp; MATERIALS</b>	99,066	83,670	83,670	83,670	
<b>04 OTHER</b>					
Local/Other Travel	2,106	2,000	2,000	2,000	
Insur & Employee Benefits	348,315	353,504	353,504	353,504	
Utilities					
Miscellaneous	1,494	1,600	1,600	1,600	
<b>TOTAL OTHER</b>	<b>351,915</b>	<b>357,104</b>	<b>357,104</b>	<b>357,104</b>	
<b>05 EQUIPMENT</b>	5,351	880	880	880	
<b>GRAND TOTAL AMOUNTS</b>	<b>\$1,537,794</b>	<b>\$1,595,624</b>	<b>\$1,595,624</b>	<b>\$1,654,209</b>	<b>\$58,585</b>



**Category 51**  
**Real Estate Fund**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	1.000	1.000	1.000	1.000	
Business/Operations Admin.					
Professional					
Supporting Services	6.000	6.000	6.000	6.000	
<b>TOTAL POSITIONS</b>	<b>7.000</b>	<b>7.000</b>	<b>7.000</b>	<b>7.000</b>	
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$113,765	\$117,177	\$117,177	\$120,696	\$3,519
Business/Operations Admin.					
Professional					
Supporting Services	269,621	295,928	295,928	274,304	(21,624)
<b>TOTAL POSITION DOLLARS</b>	<b>383,386</b>	<b>413,105</b>	<b>413,105</b>	<b>395,000</b>	<b>(18,105)</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services	10,625	153,288	153,288	65,620	(87,668)
<b>TOTAL OTHER SALARIES</b>	<b>10,625</b>	<b>153,288</b>	<b>153,288</b>	<b>65,620</b>	<b>(87,668)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>394,011</b>	<b>566,393</b>	<b>566,393</b>	<b>460,620</b>	<b>(105,773)</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>1,604,523</b>	<b>1,875,722</b>	<b>1,875,722</b>	<b>2,049,281</b>	<b>173,559</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>35,491</b>	<b>48,304</b>	<b>48,304</b>	<b>38,304</b>	<b>(10,000)</b>
<b>04 OTHER</b>					
Local/Other Travel	515	3,693	3,693	5,193	1,500
Insur & Employee Benefits	158,790	160,851	160,851	166,780	5,929
Utilities					
Miscellaneous	628,741	482,225	482,225	527,825	45,600
<b>TOTAL OTHER</b>	<b>788,046</b>	<b>646,769</b>	<b>646,769</b>	<b>699,798</b>	<b>53,029</b>
<b>05 EQUIPMENT</b>	<b>18,482</b>	<b>28,859</b>	<b>28,859</b>	<b>9,700</b>	<b>(19,159)</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$2,840,553</b>	<b>\$3,166,047</b>	<b>\$3,166,047</b>	<b>\$3,257,703</b>	<b>\$91,656</b>

**Category 61**  
**Food Service Fund**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative	2.000	2.000	2.000	2.000	
Business/Operations Admin.	11.000	11.000	11.000	11.000	
Professional					
Supporting Services	569.948	572.448	572.448	572.448	
<b>TOTAL POSITIONS</b>	<b>582.948</b>	<b>585.448</b>	<b>585.448</b>	<b>585.448</b>	
<b>01 SALARIES &amp; WAGES</b>					
Administrative	\$232,780	\$236,958	\$236,958	\$259,756	\$22,798
Business/Operations Admin.	948,698	966,573	966,573	1,026,604	60,031
Professional					
Supporting Services	17,019,424	18,395,306	18,395,306	19,851,713	1,456,407
<b>TOTAL POSITION DOLLARS</b>	<b>18,200,902</b>	<b>19,598,837</b>	<b>19,598,837</b>	<b>21,138,073</b>	<b>1,539,236</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services	1,017,816	823,156	823,156	852,834	29,678
<b>TOTAL OTHER SALARIES</b>	<b>1,017,816</b>	<b>823,156</b>	<b>823,156</b>	<b>852,834</b>	<b>29,678</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>19,218,718</b>	<b>20,421,993</b>	<b>20,421,993</b>	<b>21,990,907</b>	<b>1,568,914</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>1,517,855</b>	<b>1,242,028</b>	<b>1,242,028</b>	<b>1,352,313</b>	<b>110,285</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>19,160,411</b>	<b>17,416,238</b>	<b>17,416,238</b>	<b>17,345,497</b>	<b>(70,741)</b>
<b>04 OTHER</b>					
Local/Other Travel	107,176	81,897	81,897	81,897	
Insur & Employee Benefits	11,180,673	11,653,428	11,653,428	11,876,995	223,567
Utilities					
Miscellaneous	211,315	185,202	185,202	185,202	
<b>TOTAL OTHER</b>	<b>11,499,164</b>	<b>11,920,527</b>	<b>11,920,527</b>	<b>12,144,094</b>	<b>223,567</b>
<b>05 EQUIPMENT</b>	<b>584,021</b>	<b>221,620</b>	<b>221,620</b>	<b>334,068</b>	<b>112,448</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$51,980,169</b>	<b>\$51,222,406</b>	<b>\$51,222,406</b>	<b>\$53,166,879</b>	<b>\$1,944,473</b>

**Category 71**  
**Field Trip Fund**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.	.250	.250	.250	.250	
Professional					
Supporting Services	4.250	4.250	4.250	4.250	
<b>TOTAL POSITIONS</b>	<b>4.500</b>	<b>4.500</b>	<b>4.500</b>	<b>4.500</b>	
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.	16,744	22,923	22,923	20,822	(2,101)
Professional					
Supporting Services	261,855	264,903	264,903	285,677	20,774
<b>TOTAL POSITION DOLLARS</b>	<b>278,599</b>	<b>287,826</b>	<b>287,826</b>	<b>306,499</b>	<b>18,673</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional					
Supporting Services	849,100	860,863	860,863	932,385	71,522
<b>TOTAL OTHER SALARIES</b>	<b>849,100</b>	<b>860,863</b>	<b>860,863</b>	<b>932,385</b>	<b>71,522</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>1,127,699</b>	<b>1,148,689</b>	<b>1,148,689</b>	<b>1,238,884</b>	<b>90,195</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>44,668</b>	<b>49,638</b>	<b>49,638</b>	<b>49,638</b>	
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>471,656</b>	<b>521,666</b>	<b>521,666</b>	<b>521,666</b>	
<b>04 OTHER</b>					
Local/Other Travel		138	138	138	
Insur & Employee Benefits	152,493	174,224	174,224	179,602	5,378
Utilities					
Miscellaneous					
<b>TOTAL OTHER</b>	<b>152,493</b>	<b>174,362</b>	<b>174,362</b>	<b>179,740</b>	<b>5,378</b>
<b>05 EQUIPMENT</b>	<b>3,750</b>	<b>1,605</b>	<b>1,605</b>	<b>1,605</b>	
<b>GRAND TOTAL AMOUNTS</b>	<b>\$1,800,266</b>	<b>\$1,895,960</b>	<b>\$1,895,960</b>	<b>\$1,991,533</b>	<b>\$95,573</b>

**Category 81**  
**Entrepreneurial Activities**  
**Summary of Resources**  
**By Object of Expenditure**

OBJECT OF EXPENDITURE	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2015 CURRENT	FY 2016 BUDGET	FY 2016 CHANGE
<b>POSITIONS</b>					
Administrative					
Business/Operations Admin.					
Professional	3,000	3,000	3,000	3,000	
Supporting Services	9,600	9,600	9,600	10,600	1,000
<b>TOTAL POSITIONS</b>	<b>12,600</b>	<b>12,600</b>	<b>12,600</b>	<b>13,600</b>	<b>1,000</b>
<b>01 SALARIES &amp; WAGES</b>					
Administrative					
Business/Operations Admin.					
Professional	341,024	354,561	354,561	387,185	32,624
Supporting Services	514,522	545,175	545,175	644,716	99,541
<b>TOTAL POSITION DOLLARS</b>	<b>855,546</b>	<b>899,736</b>	<b>899,736</b>	<b>1,031,901</b>	<b>132,165</b>
<b>OTHER SALARIES</b>					
Administrative					
Professional	276,103	357,347	357,347	267,266	(90,081)
Supporting Services	20,630	44,173	44,173	22,037	(22,136)
<b>TOTAL OTHER SALARIES</b>	<b>296,733</b>	<b>401,520</b>	<b>401,520</b>	<b>289,303</b>	<b>(112,217)</b>
<b>TOTAL SALARIES AND WAGES</b>	<b>1,152,279</b>	<b>1,301,256</b>	<b>1,301,256</b>	<b>1,321,204</b>	<b>19,948</b>
<b>02 CONTRACTUAL SERVICES</b>	<b>467,281</b>	<b>667,432</b>	<b>667,432</b>	<b>560,432</b>	<b>(107,000)</b>
<b>03 SUPPLIES &amp; MATERIALS</b>	<b>382,010</b>	<b>568,941</b>	<b>568,941</b>	<b>404,386</b>	<b>(164,555)</b>
<b>04 OTHER</b>					
Local/Other Travel	2,261	21,149	21,149	18,785	(2,364)
Insur & Employee Benefits	308,174	326,854	326,854	358,722	31,868
Utilities					
Miscellaneous					
<b>TOTAL OTHER</b>	<b>310,435</b>	<b>348,003</b>	<b>348,003</b>	<b>377,507</b>	<b>29,504</b>
<b>05 EQUIPMENT</b>	<b>30,084</b>	<b>24,980</b>	<b>24,980</b>	<b>36,980</b>	<b>12,000</b>
<b>GRAND TOTAL AMOUNTS</b>	<b>\$2,342,089</b>	<b>\$2,910,612</b>	<b>\$2,910,612</b>	<b>\$2,700,509</b>	<b>(\$210,103)</b>

## Fiscal Year 2016 Operating Budget Timeline

Superintendent Presents Recommended FY 2016 Operating Budget to Board of Education	December 9, 2014
Sign-up for Board of Education Public Hearings	December 15, 2014 & January 14, 2015
Board of Education Public Hearings-Auditorium	January 8 & 15, 2015
Board of Education Budget Worksessions	January 20 & 22, 2015
Board of Education Action	February 10, 2015
Board of Education Budget Transmittal to County Executive/Council (Required by March 1, 2015)	February 27, 2015
County Executive Releases FY 2016 Operating Budget	March 16, 2015
County Council Budget Public Hearings	April 2015
County Council Worksessions	April - May, 2015
County Council Budget Action	May 21, 2015
Final Board of Education Action to Approve FY 2016 Operating Budget	June 16, 2015

## Operating Budget Documents

The documents listed below enable citizens to understand the MCPS budget and how resources are used.

*Budget in Brief* – Provides detailed summary information on the budget and changes proposed in the Superintendent’s Recommended Operating Budget.

*Superintendent’s Recommended Operating Budget* (often called the management budget) – Shows budget resources by office, department, and other units. It includes references to the units that carry out each program, describes in detail the work of each unit, shows all budget changes, and includes performance measures for each operating unit, a glossary of budget terms, an index of all items, and a section describing how to understand the budget.

*The Operating Budget Adopted by the Board of Education* – Shows summary budget information, including changes to the Superintendent’s Recommended Operating Budget made by the Board of Education.

*The Operating Budget Summary* – Includes information based on the final budget appropriated by the County Council and approved by the Board of Education.

*The Program Budget* – Includes summaries of more than 80 programs across MCPS departments and offices. The programs are categorized to show how the budget is aligned with the Montgomery County Public Schools Strategic Planning Framework, *Building Our Future Together*.

*Personnel Complement* – Provides a detailed listing of all positions requested in the budget. The Program Budget, the Superintendent’s Recommended Operating Budget, and the Operating Budget Summary include personnel complements organized by program and unit, respectively.

*Budgeted Staffing Guidelines* – The Superintendent’s Recommended Operating Budget includes budgeted staffing guidelines for regular education and special education. These guidelines govern the allocation of personnel resources by school and special education disability.

*Schools at a Glance* – Provides a variety of information for each school, including programs from the Program Budget that are implemented at each school and personnel expenditures budgeted for each school. A separate document, *Special Education at a Glance*, is published to show special education resources at each school.

All of these publications are available on the MCPS website at [www.montgomeryschoolsmd.org/departments/budget/](http://www.montgomeryschoolsmd.org/departments/budget/)



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