

Active Employee Cost - Calendar Year 2025

LEAVE RATE SCHEDULE

100% ACTIVE EMPLOYEE RATE

Effective January 1, 2025

		Component Cost	
		MONTHLY	ANNUAL
Cigna OAP	Individual	802.24	9,626.88
	Individual + Spouse	1,604.43	19,253.16
	Individual + Child	1,604.43	19,253.16
	Family (Individual + Spouse + Child(ren))	2,183.04	26,196.48
	Family (Individual + Children)	2,183.04	26,196.48
Cigna OAPIN	Individual	579.76	6,957.12
	Individual + Spouse	1,089.69	13,076.28
	Individual + Child	1,089.69	13,076.28
	Family (Individual + Spouse + Child(ren))	1,785.28	21,423.36
	Family (Individual + Children)	1,785.28	21,423.36
Kaiser Permanente HMO	Individual	678.13	8,137.56
	Individual + Spouse	1,353.34	16,240.08
	Individual + Child	1,353.34	16,240.08
	Family (Individual + Spouse + Child(ren))	1,961.02	23,532.24
	Family (Individual + Children)	1,961.02	23,532.24
Caremark Prescription	Individual	218.25	2,619.00
	Individual + Spouse	436.04	5,232.48
	Individual + Child	436.04	5,232.48
	Family (Individual + Spouse + Child(ren))	538.09	6,457.08
	Family (Individual + Children)	538.09	6,457.08
Kaiser Permanente Prescription	Individual	87.36	1,048.32
	Individual + Spouse	173.10	2,077.20
	Individual + Child	173.10	2,077.20
	Family (Individual + Spouse + Child(ren))	250.26	3,003.12
	Family (Individual + Children)	250.26	3,003.12
CareFirst PPO Dental	Individual	37.24	446.88
	Individual + Spouse	74.52	894.24
	Individual + Child	74.52	894.24
	Family (Individual + Spouse + Child(ren))	109.47	1,313.64
	Family (Individual + Children)	109.47	1,313.64
Aetna DMO Dental	Individual	21.55	258.60
	Individual + Spouse	43.12	517.44
	Individual + Child	43.12	517.44
	Family (Individual + Spouse + Child(ren))	63.28	759.36
	Family (Individual + Children)	63.28	759.36
Davis Vision	Individual	1.85	22.20
	Individual + Spouse	3.40	40.80
	Individual + Child	3.40	40.80
	Family (Individual + Spouse + Child(ren))	4.31	51.72
	Family (Individual + Children)	4.31	51.72