

Active Employee Cost - Calendar Year 2023

COBRA RATE SCHEDULE

102% OF ACTIVE EMPLOYEE RATE

Effective January 1, 2023

		COBRA Rate Cost	
		MONTHLY	ANNUAL
Cigna POS	Individual	648.05	7,776.60
	Individual + Spouse	1,296.05	15,552.60
	Individual + Child	1,296.05	15,552.60
	Family (Individual + Spouse + Child(ren))	1,763.45	21,161.40
	Family (Individual + Children)	1,763.45	21,161.40
Cigna HMO	Individual	469.58	5,634.96
	Individual + Spouse	882.59	10,591.08
	Individual + Child	882.59	10,591.08
	Family (Individual + Spouse + Child(ren))	1,445.97	17,351.64
	Family (Individual + Children)	1,445.97	17,351.64
Kaiser Permanente HMO	Individual	621.96	7,463.52
	Individual + Spouse	1,241.25	14,895.00
	Individual + Child	1,241.25	14,895.00
	Family (Individual + Spouse + Child(ren))	1,798.59	21,583.08
	Family (Individual + Children)	1,798.59	21,583.08
Caremark Prescription	Individual	179.64	2,155.68
	Individual + Spouse	358.91	4,306.92
	Individual + Child	358.91	4,306.92
	Family (Individual + Spouse + Child(ren))	442.90	5,314.80
	Family (Individual + Children)	442.90	5,314.80
Kaiser Permanente Prescription	Individual	80.26	963.12
	Individual + Spouse	158.90	1,906.80
	Individual + Child	158.90	1,906.80
	Family (Individual + Spouse + Child(ren))	229.66	2,755.92
	Family (Individual + Children)	229.66	2,755.92
CareFirst PPO Dental	Individual	35.50	426.00
	Individual + Spouse	71.03	852.36
	Individual + Child	71.03	852.36
	Family (Individual + Spouse + Child(ren))	104.35	1,252.20
	Family (Individual + Children)	104.35	1,252.20
Aetna DMO Dental	Individual	21.98	263.76
	Individual + Spouse	43.98	527.76
	Individual + Child	43.98	527.76
	Family (Individual + Spouse + Child(ren))	64.55	774.60
	Family (Individual + Children)	64.55	774.60
Davis Vision	Individual	1.89	22.68
	Individual + Spouse	3.47	41.64
	Individual + Child	3.47	41.64
	Family (Individual + Spouse + Child(ren))	4.40	52.80
	Family (Individual + Children)	4.40	52.80

Component Cost		
Vendor	MCPS	2% COBRA
20.50	614.84	12.71
20.50	1,250.14	25.41
20.50	1,250.14	25.41
20.50	1,708.37	34.58
20.50	1,708.37	34.58
20.50	439.87	9.21
20.50	844.78	17.31
20.50	844.78	17.31
20.50	1,397.12	28.35
20.50	1,397.12	28.35
609.76	0.00	12.20
1,216.91	0.00	24.34
1,216.91	0.00	24.34
1,763.32	0.00	35.27
1,763.32	0.00	35.27
0.00	176.12	3.52
0.00	351.87	7.04
0.00	351.87	7.04
0.00	434.22	8.68
0.00	434.22	8.68
78.69	0.00	1.57
155.78	0.00	3.12
155.78	0.00	3.12
225.16	0.00	4.50
225.16	0.00	4.50
2.40	32.40	0.70
2.40	67.24	1.39
2.40	67.24	1.39
2.40	99.90	2.05
2.40	99.90	2.05
21.55	0.00	0.43
43.12	0.00	0.86
43.12	0.00	0.86
63.28	0.00	1.27
63.28	0.00	1.27
0.12	1.73	0.04
0.12	3.28	0.07
0.12	3.28	0.07
0.12	4.19	0.09
0.12	4.19	0.09