

# KAISER PERMANENTE : MONTGOMERY COUNTY PUBLIC SCHOOLS (HMO)

Coverage for: Individual / Family | Plan Type: HMO

KAISER FOUNDATION HEALTH PLAN OF THE MID-ATLANTIC STATES, INC., 2101 East Jefferson Street, Rockville, MD 20852

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see

www.kp.org/plandocuments or call 1-855-249-5018 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-249-5018 (TTY: 711) to request a copy.

| Important Questions  | Answers  | Why this Matters:  |
|--|--|--|
| What is the overall deductible?                                      | \$0  | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.   |
| Are there services covered before you meet your deductible?          | Not Applicable.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                   | No.  | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$3,500 Individual / \$9,400 Family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the <u>out-of-pocket limit?</u>              | Premiums, health care this plan doesn't cover, and services indicated in chart starting on page 2.   | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .  |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See <a href="https://www.kp.org">www.kp.org</a> or call 1-855-249-5018 (TTY: 711) for a list of |  |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common<br>Medical Event  | Services You May<br>Need                             | What You Will Pay<br>Plan Provider<br>(You will pay the least) | What You Will Pay<br>Non-Plan Provider<br>(You will pay the most) | Limitations, Exceptions & Other Important Information   |
|--|--|--|---|---|
|  | Primary care visit to treat an injury or illness     | \$10 / visit   | Not covered   | Waived for child under age 5  |
| If you visit a health care provider's                          | Specialist visit                                     | \$20 / visit   | Not covered   | None  |
| office or clinic   | Preventive care/<br>screening/<br>immunization       | No charge  | Not covered   | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test   | Diagnostic test (x-ray, blood work)                  | No charge  | Not covered   | None  |
| If you have a test   | Imaging (CT/PET scans, MRI's)                        | No charge  | Not covered   | None  |
| If you need drugs to   | Most generic drugs (Tier 1)                          | Not covered  | Not covered   | No coverage for prescription drugs  |
| treat your illness or condition  More information              | Most preferred brand name drugs (Tier 2)             | Not covered  | Not covered   | No coverage for <u>prescription drugs</u>   |
| about <u>prescription</u> <u>drug coverage</u> is available at | Non-preferred drugs (Tier 3)                         | Not covered  | Not covered   | No coverage for prescription drugs  |
| www.kp.org/formulary   | Specialty drugs (Tier 4)                             | Not covered  | Not covered   | No coverage for <u>prescription drugs</u>   |
| If you have outpatient surgery                                 | Facility fee (e.g.,<br>ambulatory surgery<br>center) | \$20 / visit   | Not covered   | None  |
| outpatient surgery   | Physician/surgeon fees                               | Included in facility fee                                       | Not covered   | None  |

| Common<br>Medical Event  | Services You May<br>Need                  | What You Will Pay<br>Plan Provider<br>(You will pay the least) | What You Will Pay<br>Non-Plan Provider<br>(You will pay the most) | Limitations, Exceptions & Other Important<br>Information  |
|--|---|--|---|---|
|  | Emergency room care                       | \$150 / visit  | \$150 / visit   | Waived if admitted as inpatient   |
| If you need<br>immediate medical<br>attention                                      | Emergency medical transportation          | No charge  | No charge   | None  |
|  | Urgent care                               | \$20 / visit   | \$20 / visit  | Non-plan providers are covered only outside the service area  |
| If you have a  | Facility fee (e.g., hospital room)        | No charge  | Not covered   | Emergency admissions covered for non-plan providers   |
| hospital stay  | Physician/surgeon fee                     | Included in facility fee                                       | Not covered   | Emergency services covered for non-plan providers   |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                       | \$10 / individual visit. \$5 / group visit.                    | Not covered   | Mental/Behavioral health: No coverage for psychological and neuropsychological testing, for ability, aptitude, intelligence, or interest; Substance abuse: None                       |
| abuse services   | Inpatient services                        | No charge  | Not covered   | None  |
| If you are pregnant  | Office visits                             | No charge  | Not covered   | Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) |
| <b>,</b>   | Childbirth/delivery professional services | Included in facility fee                                       | Not covered   | None  |
|  | Childbirth/delivery facility services     | No charge  | Not covered   | None  |

| Common<br>Medical Event  | Services You May<br>Need   | What You Will Pay<br>Plan Provider<br>(You will pay the least) | What You Will Pay<br>Non-Plan Provider<br>(You will pay the most) | Limitations, Exceptions & Other Important Information  |
|--|----------------------------|--|---|--|
|  | Home health care           | No charge  | Not covered   | None   |
|  | Rehabilitation services    | \$20 / visit   | Not covered   | Outpatient: Limited to 30 visits of PT/OT/ST / year / injury / incident / condition  |
| If you need help<br>recovering or have<br>other special health | Habilitation services      | \$20 / visit   | Not covered   | For children until the end of the month in which the child turns age 19  |
| needs  | Skilled nursing care       | No charge  | Not covered   | Coverage is limited to 100 days / year   |
|  | Durable medical equipment  | No charge  | Not covered   | None   |
|  | Hospice service            | No charge  | Not covered   | None   |
|  | Children's eye exam        | \$10 / Optometrist visit. \$20 / Ophthalmologist visit.        | Not covered   | None   |
| If your child needs<br>dental or eye care                      | Children's glasses         | No charge  | Not covered   | 1 pair of glasses / year limited to single or bifocal lenses or 1st purchase of contact lenses / year or 2 pair / eye / year medically necessary contacts (from select group of frames and contacts) |
|  | Children's dental check-up | No charge  | Not covered   | Discount fees apply to other services. \$30 office visit copay applies / visit.  |

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture
 Chiropractic care
 Cosmetic surgery
 Long-term care
 Non-emergency care when traveling outside the U.S.
 Private-duty nursing
 Routine Foot Care
 Routine Foot Care

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Dental care (Adult)

- Hearing aids (1/ear/36 months. After the end of the month in which you turn age 19, there is a \$1,500 benefit max)
- Infertility treatment (IVF: 3 attempts/live birth with a lifetime max of \$100,000)
- Routine eye care (Adult)
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health">Health</a> Insurance Marketplace. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

### Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

| Kaiser Permanente Member Services  | 1-855-249-5018 (TTY: 711) or www.kp.org/memberservices |
|--|--|
| Department of Labor's Employee Benefits Security Administration                              | 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform |
| Department of Health & Human Services, Center for Consumer Information & Insurance Oversight | 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>      |
| Maryland Insurance Administration  | 1-877-261-8807 or www.insurance.maryland.gov           |

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

SPANISH (Español): Para obtener asistencia en Español, llame al 1-855-249-5018 (TTY: 711)

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-249-5018 (TTY: 711)

CHINESE (中文): 如果需要中文的帮助,请拨打这个号码 1-855-249-5018 (TTY: 711)

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-249-5018 (TTY: 711)

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$0  |
|-------------------------------|------|
| Specialist copayment          | \$20 |
| Hospital (facility) copayment | \$0  |
|                               | \$0  |

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| <b>Total Example Cost</b>       | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| <u>Deductibles</u>              | \$0      |
| <u>Copayments</u>               | \$0      |
| Coinsurance                     | \$0      |
| What isn't covered              |          |
| Limits or exclusions            | \$70     |
| The total Peg would pay is      | \$70     |

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| The plan's overall deductible | \$0  |
|-------------------------------|------|
| Specialist copayment          | \$20 |
| Hospital (facility) copayment | \$0  |
| Other (blood work) copayment  | \$0  |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| Cost Sharing                    |         |
| <u>Deductibles</u>              | \$0     |
| Copayments                      | \$90    |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$3,400 |
| The total Joe would pay is      | \$3,490 |

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$0  |
|-------------------------------|------|
| Specialist copayment          | \$20 |
|                               | \$0  |
|                               | \$0  |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: |         |
| Cost Sharing                    |         |
| <u>Deductibles</u>              | \$0     |
| Copayments                      | \$300   |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$10    |
| The total Mia would pay is      | \$310   |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

### NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (Kaiser Health Plan) complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Kaiser Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. We also:

| <ul> <li>Provide no cost aids and services to people with disabilities to communicate effecti</li> </ul> |
|--|
|--|

- □ Qualified sign language interpreters
- ☐ Written information in other formats, such as large print, audio, and accessible electronic formats
- Provide no cost language services to people whose primary language is not English, such as:
  - □ Qualified interpreters
  - ☐ Information written in other languages

If you need these services, call **1-800-777-7902** (TTY: **711**)

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by mail or phone at: Kaiser Permanente, Appeals and Correspondence Department, Attn: Kaiser Civil Rights Coordinator, 2101 East Jefferson St., Rockville, MD 20852, telephone number: 1-800-777-7902.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

## HELP IN YOUR LANGUAGE

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-777-7902 (TTY: 711).

**አማርኛ** (Amharic) **ማስታወሻ:** የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘ*ጋ*ጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ **1-800-777-7902** (TTY: **711**).

العربية (Arabic) ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 7902-777-800-1 (TTY: TTY).

**Bǎsóò Wùdù (Bassa) Dè dε nìà kε dyédé gbo:** Ͻ jǔ ké m̀ Bàsóò-wùdù-po-nyò jǔ ní, nìí, à wudu kà kò dò po-poò bέìn m̀ gbo kpáa. Đá **1-800-777-7902** (TTY: **711**)

বাংলা (Bengali) লক্ষ্য করুলঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন 1-800-777-7902 (TTY: 711)।

中文 (Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-800-777-7902 (TTY: 711)。

فارسی (Farsi) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 7902-777-800 (TTT) تماس بگیرید.

**Français (French) ATTENTION:** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **1-800-777-7902** (TTY: **711**).

**Deutsch (German) ACHTUNG:** Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **1-800-777-7902** (TTY: **711**).

ગજુરાતી (Gujarati) સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-777-7902 (TTY: 711).

Kreyòl Ayisyen (Haitian Creole) ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-777-7902 (TTY: 711).

हिन्दी (Hindi) ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-777-7902 (TTY: 711) पर कॉल करें। Igbo (Igbo) NRUBAMA: Q buru na i na asu Igbo, oru enyemaka asusu, n'efu, dijri gi. Kpoo 1-800-777-7902 (TTY: 711).

**Italiano (Italian) ATTENZIONE:** In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero **1-800-777-7902** (TTY: **711**).

**日本語(Japanese)注意事項:**日本語を話される場合、無料の言語支援をご利用いただけます。**1-800-777-7902**(**TTY:711**)まで、お電話にてご連絡ください。

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-777-7902 (TTY: 711)번으로 전화해 주십시오.

Naabeehó (Navajo) Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-777-7902 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-777-7902 (TTY: 711).

**Русский (Russian) ВНИМАНИЕ:** если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **1-800-777-7902** (ТТҮ: **711**).

Español (Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-777-7902 (TTY: 711).

**Tagalog (Tagalog) PAUNAWA:** Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-800-777-7902** (TTY: **711**).

ไทย (Thai) เรียน: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-777-7902 (TTY: 711).

اُردو (Urdu) خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں ۔ کال کریں 7902-777-800-1 (TTY: TTY).

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-777-7902 (TTY: 711).

Yorùbá (Yoruba) AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-800-777-7902 (TTY: 711).