

Salary Placement Chart for the new MCEA employees effective 7/1/2019

Years of Experience	Entry Step
0 to 1 year	1
1.1 to 1.9 years	1
2.0 to 2.9 years	2
3.0 to 3.9 years	3
4.0 to 4.9 years	4
5.0 to 5.9 years	5
6.0 to 6.9 years	6
7.0 to 7.9 years	7 ¹
8.0 to 8.9 years	8 ²
9.0 to 9.9 years	9 ³

1. Maximum Entry Step for Bachelors Degree (BA)
2. Maximum Entry Step for Masters Degree (MA) and Masters + 30
3. Maximum Entry Step for Masters + 60