



# Retiring Times



Volume 10  
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FALL

■ Montgomery County Public Schools ■ Rockville, Maryland ■

## Retiree Open Enrollment MOVES TO FALL: SEPTEMBER 30–NOVEMBER 1

You will have another chance this calendar year to review and make changes to your retiree benefits. Montgomery County Public Schools (MCPS) will conduct benefits Open Enrollment for retirees September 30 through November 1, 2013. Thereafter, retiree benefits Open Enrollment will be held in the fall of each year. During Open Enrollment, you will have the opportunity to make changes to your medical, dental, vision, and prescription plan options; to drop coverage; or, under certain circumstances, to add coverage that previously was dropped.

### OPEN ENROLLMENT BENEFIT FAIRS

Tuesday, 10/8, 2013

Tuesday, 10/15, 2013

Tuesday, 10/22, 2013

Tuesday, 10/29, 2013

### New for 2014: Cigna to Replace UnitedHealthcare

Effective January 1, 2014, Cigna will offer Point-of-Service (POS), Health Maintenance Organization (HMO), indemnity, and Medicare supplemental coverage to eligible MCPS retirees. Your co-pays and deductibles will remain the same, and 98 percent of claims covered as

in-network by UnitedHealthcare (UHC) will be considered in-network and covered by Cigna. The change saves money and allows MCPS to continue offering high-quality healthcare coverage.

***If you are currently enrolled with UHC, your enrollment will default to Cigna unless you select another plan during the fall Open Enrollment.*** Unsure about which plan is right for you?

### Learn More

The Employee and Retiree Service Center (ERSC) will mail a Retiree Benefit Summary with detailed information to retirees the last week of September. The mailing will include benefit comparison charts, rate information, and an enrollment form to make changes to your current benefits. The summary also will be available online at [www.montgomeryschoolsmd.org/departments/ersc/retirees/](http://www.montgomeryschoolsmd.org/departments/ersc/retirees/). Be sure to read the benefit summary you receive as it contains important details about all of your retiree benefit options, including changes to your benefits that will be effective January 1, 2014.

You will have the opportunity to discuss your Open Enrollment options with benefit vendors and ERSC staff at one of four Open Enrollment Benefit Fairs in October (see chart on this page for dates). Representatives from ERSC and benefit plan vendors will be available to answer

your questions and vendors will offer health-related activities. All Open Enrollment Benefit Fairs will be held from 3:00–5:30 p.m. at Julius West Middle School located at 651 Great Falls Road, Rockville, MD 20850. ■

### How can we HELP YOU?

The Employee and Retiree Service Center (ERSC) strives to keep you informed about your benefits. Our retiree website was designed to make it easy for you to find everything you need. Visit [www.montgomeryschoolsmd.org/departments/ersc/retirees](http://www.montgomeryschoolsmd.org/departments/ersc/retirees). Still have questions? We are here to help! Call ERSC at 301-517-8100, Monday–Friday, 8:00 a.m.–4:15 p.m. ■

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## MAKING CHANGES to Your Benefits

Open Enrollment is the time to make changes to your retiree benefits. To make a change, you must submit **MCPS Form 455-22: Retiree Benefit Plan Enrollment** to the Employee and Retiree Service Center (ERSC) by Friday, November 1, 2013. You can submit a signed enrollment form in any **one** of the following ways:

- **Mail** or bring your signed form to ERSC at 45 West Gude Drive, Suite 1200, Rockville, MD 20850
- **E-mail** an electronically signed form or a form that you have signed and scanned to [ERSC@mcpsmd.org](mailto:ERSC@mcpsmd.org)
- **Fax** your signed form to ERSC at 301-279-3642 or 301-279-3651

### Some tips on submitting changes:

PLEASE DO	PLEASE DO NOT
<b>Keep your sent e-mail or fax confirmation</b> and verify that your materials were transmitted successfully. This is your receipt that ERSC has received your form.	Call or e-mail ERSC for confirmation of receipt of your form.
<b>Plan ahead</b> when faxing your benefit enrollment forms.	Fax your forms during the final 24 hours of Open Enrollment, when fax traffic is heaviest.
<b>Sign both pages</b> of your benefit enrollment form.	Forget to sign both pages of your enrollment form. Forms without signatures will be returned, and it will be up to you to resubmit your signed form before the Open Enrollment deadline of November 1, 2013.
<b>Submit all pages</b> of your enrollment form and supporting documentation in one fax or e-mail.	Send multiple e-mails or faxes. ERSC receives many forms during Open Enrollment; if your form and documentation are separated, ERSC staff will be unable to attribute your changes to you.
<b>Check your benefits confirmation to</b> ensure that your changes have been made correctly. After ERSC has processed your changes, a benefits confirmation will be mailed to your home address.	Submit your form in more than one way (e.g., do not mail your form after you have faxed or e-mailed it). Doing so will delay the processing of your changes.
<b>Keep a copy</b> of your forms for your records.	Forget to keep a copy of your forms. ■

## Cost-of-Living Adjustments (COLAs)

### Maryland State Retirement and Pension System COLA

Eligible retirees and beneficiaries of the Maryland State Retirement and Pension System received a cost-of-living adjustment (COLA) for Fiscal Year 2014 on July 1, 2013. This year's COLA for retirees of the Maryland State Teachers' **Pension/Retirement** Plan is 2.069 percent.

Members who retired after July 1, 2012, are not eligible for a COLA until they have been retired one full year as of July 1.

### MCPS Retirement and Pension System COLA

The next adjustment for retirees receiving MCPS core and supplement benefits will occur on January 1, 2014. At this time, the adjustment amount is unknown. Watch for additional information from the Employee and Retiree Service Center at the end of the year.

### RETIRING TIMES SCHEDULE TO CHANGE

You now will receive *Retiring Times* twice a year rather than three times a year. We will publish the newsletter in March and September each year, while continuing to provide the information you most need. ■

**IN MEMORIAM** We share the loss of our fellow MCPS retirees. Retirees who were deceased between 7/1/12 and 6/30/13:

Martha A. Abolins	8/8/12	William L. Edwards	11/6/12	Mary J. Kelly	7/1/12	Joan M. Randolph	8/30/12
Mattie A. Adams	1/2/13	Peggy A. Ellis	1/27/13	Tadesse W. Keraga	9/26/12	Margaret Randolph	9/27/12
Helen J. Akenson	5/22/13	Homer O. Elseroad	1/16/13	Kay J. Kimble	10/6/12	Carolyn M. Ray	10/16/12
Winston H. Ambrose	7/2/12	Peggy R. Elvin	5/15/13	Roger H. King Sr.	3/8/13	Dorothy E. Rider	12/19/12
William G. Anderson	1/14/13	Bessie L. Evans	4/25/13	Eleanor S. Knight	11/18/12	William R. Robertson Jr.	10/4/12
Douglas M. Aquino	3/5/13	Mary V. Fairchild	12/30/12	Marvin Kopit	12/31/12	John F. Rogers	12/16/12
Willie K. Austin	3/29/13	Thomas F. Ferry	6/14/13	Linda S. Kozak	5/24/13	Max Rosenfeld	12/27/12
Theresa Bailey	7/18/12	Dana L. Fields	3/19/13	Hyman L. Krieger	10/7/12	Janet C. Roskin	12/11/12
Dionisio R. Bajana	9/28/12	Donald L. Fitzgerald	10/29/12	Jo Ann Leleck	12/11/12	Joseph W. Ruh	12/20/12
Brenda S. Baker	9/20/12	Nancy F. Fitzgerald	6/1/13	Phyllis R. Leonard	1/28/13	Donald T. Schaeffer	6/17/13
Nancy D. Baker	12/18/12	Willard O. Flanary	6/28/13	Betty L. Lewis	6/5/13	Geraldine S. Scholar	7/11/12
Warren E. Barbee	10/22/12	Rosalie G. Fleisher	1/18/13	John M. Lewis	3/13/13	Carrie Schreiber	4/19/13
Vivian V. Barron	8/27/12	Ralph G. Forquer	3/21/13	Patricia A. Linthicum	5/29/13	Muriel E. Scovel	1/21/13
Mercedes M. Bartrina	8/3/12	Terry E. Forshey	4/27/13	N. J. Loch	12/28/12	Mildred K. Scroggs	4/1/13
Pauline V. Bell	8/27/12	Billie C. Frazier	5/22/13	Melvin H. Logan III	2/22/13	Margaret L. Shafer	4/30/13
Lavina Bierer	11/20/12	Muriel Freifeld	9/30/12	Sandra M. Long	11/13/12	Murielle Simenauer	7/11/12
Albert L. Bigenho	2/7/13	Charles T. Futrell	8/19/12	Alberta L. Lyles	6/15/13	Albert T. Simmons	2/10/13
June L. Boxall	12/6/12	C. C. Gallagher	3/26/13	George W. Lyles	12/31/12	Stanley S. Sincevich	7/23/12
Mary E. Bransford	3/8/13	Calista C. Garrett	2/26/13	J. K. MacPherson	5/15/13	T. C. Skipper Jr.	12/31/12
J. E. Brittain	3/1/13	Betty I. Gehring	5/15/13	Susan L. Mahone	11/15/12	Raymond H. Slater	12/4/12
Lawrence A. Brooks	6/20/13	Esther R. Gendason	6/2/13	Mary P. Maiolo	6/30/13	Marie C. Slattery	4/10/13
Jane M. Brown	4/11/13	Eugene A. Godreau	12/4/12	Alice Marquez	4/5/13	Claudine Smith	11/17/12
Pauline H. Brown	4/8/13	V. S. Gough	5/22/13	Cornelia Marshall	9/28/12	Edward P. Smith	10/28/12
Mabel Browning	3/31/13	Irene H. Grady	8/31/12	Melba T. Mason	1/25/13	Estelle Smith	3/29/13
Paul J. Bruening	6/15/13	Clifford E. Green	12/17/12	Joan L. McClure	8/28/12	Frank M. Smith	10/23/12
Judith Buckholdt	12/3/12	Pamela D. Greenspon	5/24/13	Lanny K. McCullough	11/4/12	Jane R. Smith	9/28/12
Daniel E. Butt	11/23/12	Faith A. Griffin	11/3/12	Dorothy K. McKenney	9/8/12	W. E. Smith	5/19/13
Deborah E. Byrd	3/26/13	Alvis W. Grigsby	11/27/12	William McRoberts	5/9/13	Mary Lou C. Splinter	9/5/12
Betty Campbell	11/2/12	Gloria Grilli	11/10/12	Joyce L. Mealo	12/15/12	Richard A. Sprowls	7/1/12
Domingo Cancel-Roman	3/6/13	Mildred M. Gruver	11/26/12	B. S. Mendenhall	4/1/13	V. Stamp	9/21/12
Margaret A. Cannon	2/10/13	Jean Q. Gursky	8/15/12	Mary B. Menter	1/9/13	Nancy Staten	7/31/12
Shirlie A. Cattell	8/1/12	Dorothy Hall	12/12/12	Alexander Michnewich	4/29/13	Anne C. Steggerda	2/27/13
Evalyn D. Cheesman	4/8/13	Eugene A. Hanlon	3/9/13	Laura H. Montano	1/12/13	Amelia Stellabotte	5/8/13
Barbara J. Christy	2/6/13	Mark S. Harding	8/2/12	Dorothy J. Moore	1/2/13	Ruth E. Sterling	11/13/12
Sonia E. Cintron	3/17/13	Jane W. Harkaway	10/19/12	Joseph A. Moran	7/7/12	Lois O. Stoner	7/13/12
A. Claggett	12/22/12	James C. Harmon	4/27/13	Linda L. Moreland	7/15/12	Willie J. Stover	12/15/12
Elaine H. Clarke	8/29/12	Robert Harrigan	4/13/13	Eugene E. Morgan	4/29/13	Mary H. Tarleton	10/6/12
Edna A. Colbert	1/13/13	Leona M. Hart	2/16/13	Theodore F. Moten	5/19/13	Anita C. Tegu	6/10/13
Dorothy M. Collins	11/24/12	Leonard Hartley	10/20/12	Valerie L. Mulloon	11/29/12	Cynthia J. Thompson	10/12/12
C. E. Conroy	7/24/12	Claude Hartman Sr.	3/18/13	Marguerite M. Musil	9/21/12	Mollie Tillson	9/30/12
Esther L. Cook	10/12/12	Gloria Harvey	5/17/13	Elba I. Nieto	6/18/13	Robert R. Tran	6/29/13
Ruth Cooling	7/4/12	Nancy J. Hickey	11/22/12	Margaret E. Norman	1/7/13	Shirley A. Wagoner	2/24/13
Earl C. Covington Jr.	11/9/12	Donna J. Hinkle	6/29/13	Ned Oakley	4/16/13	Thomas N. Walker	9/21/12
Richard R. Crowley	1/29/13	Frenis Hoffman	9/20/12	Charles W. Ogburn	6/27/13	Barbara J. Wallesz	5/22/13
Marie H. Curtis	1/23/13	Charles S. Horner	12/12/12	Taibu A. Otukoya	9/6/12	Earl R. Walthall	9/9/12
Elaine Davidson	7/24/12	Kimera A. Horridge	3/10/13	Giovanni N. Palazzo	12/5/12	Hung Y. Wang	8/13/12
Louise Detmold	3/13/13	Wilmer A. Hunsecker	3/30/13	Anton H. Parker	9/13/12	Alice V. Washington	4/20/13
Joseph G. Dicarantonio	9/9/12	Karen E. Hunt	4/22/13	Robert A. Parsly	1/4/13	Margaret L. Weaver	8/25/12
Donald S. Diehl	9/7/12	Gayatri Iyer	6/4/13	Imarie N. Parsons	11/21/12	Cheryl A. Weisfeld	1/3/13
Barbara Diluchio	5/19/13	James L. Jenets	4/30/13	Margaret J. Pateros	8/18/12	Wayne E. Whigham	3/14/13
Harold A. Dixon	10/26/12	Garfield Johnson, Sr.	2/22/13	Linda R. Patteson	10/14/12	Jack R. Wilkins	6/25/13
James W. Dodd Jr.	11/18/12	Edward I. Johnson	8/18/12	Mary O. Penrod	7/3/12	Willianna Wims	5/6/13
Anna Dodson	10/24/12	Madeline I. Johnson	12/8/12	Mary Peterson	6/24/13	Gary M. Witzenburg	6/28/13
Jo Ellen M. Domalski	1/23/13	Ruby C. Johnson	11/24/12	Jacqui B. Phillips	3/19/13	Pauline A. Wood	4/25/13
Robert A. Dornburg	10/24/12	Robert N. Jones Jr.	1/7/13	Shirley J. Pinkney	4/13/13	Katherine B. Wright	6/15/13
Roy F. Dorsey	2/6/13	Charlotte D. Jones	10/31/12	Kelly L. Pitsnogle	10/31/12	James Yankauer	12/3/12
Thomas J. Dougherty	12/22/12	Sue G. Kallmyer	10/19/12	Sharkey E. Poole	1/15/13	Arthur E. Young	8/28/12
Gladys A. Dove	12/8/12	Karen J. Karolick	8/31/12	Eula M. Powell	9/17/12		
Jeffrey E. Downs	10/14/12	Sonya S. Kearney	12/26/12	John E. Preston	4/22/13		
Richard B. Duvall	9/1/12	Amy M. Kelley	5/3/13	Vincent A. Pugliese	7/28/12		

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## MCPS Celebrates the Retiree Class of 2013 at RETIREMENT RECOGNITION AND RECEPTION

Nearly 200 retirees from the Class of 2013 attended the annual Retirement Reception on June 6, 2013. Retirees were recognized for their service to Montgomery County Public Schools (MCPS) and the students of Montgomery County.

This year's reception recognized the collective career culmination of another outstanding class of MCPS retirees. Together, the Class of 2013 comprised 498 retirees with a combined 14,948 years of service. Of the new retirees, 177 have served MCPS for 30 or more years and 27 have 40 or more years of service with MCPS. MCPS wishes all of our retirees the best as they move forward into new endeavors.

Retirees were congratulated with remarks from Dr. Joshua P. Starr, superintendent of schools, and Mr. Christopher S. Barclay, president of the Montgomery County Board of Education. Retirees' names and years of service were announced, and they each received a certificate of honor and a retirement gift acknowledging their service to the students of Montgomery County. After the ceremony, new retirees also were treated to a reception.

All retirees are invited to join the MCPS Retirees Association (MCPSRA). For more information or to download an application, visit the MCPSRA website at [www.montgomeryschoolsmd.org/departments/mcpsretirees](http://www.montgomeryschoolsmd.org/departments/mcpsretirees). ■



## Retiring Times

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