

# NEW TEACHER INDUCTION PROGRAM

## MONTGOMERY COUNTY PUBLIC SCHOOLS



New teachers come to Montgomery County Public Schools with a variety of backgrounds and needs. Many teachers new to MCPS have extensive classroom experience, some have limited experience elsewhere, and some are new to MCPS and to teaching. The induction program in MCPS has to address all of those stances in order to maintain success, and promote high expectations for children. The wheel above shows how MENTORING is an integral part of teacher induction and how mentors help to establish best practices for new teachers.