

MCPS Community of Practice Meeting: Climate and Culture - Series 1 of 5

Meeting Agenda:

Session 1: Establishing a Positive Foundation (2 hours)

Date: Wednesday, Nov. 29

Time: 6 pm -8 pm

Location: Virtual: Link [here](#)

Attendees:	Attendance: <i>(** for assigned timekeeper)</i>
Yolanda Stanislaus (co-chair) - MCPS, Director of Prof Development	
Elisa Hong (sub co-chair to Y.Stanislaus) - MCPS	
Matthew Lee - Community Member, External Stakeholder	
Chuck Short - Community Member, External Stakeholder	
Oriole Saah - MCCPTA, Community Member,	
Carlene Butt-Pruitt - SEIU	
Elba Garcia - MCPS	
Byron Johns - NAACP	
Susan Cottle Madden - Montgomery College	
Danillya Wilson - MCEA, Secretary for Union, 1st grade teacher	
Isabel Argoti - Commission for Women, Deputy Director	
Ryan Forkert - MCAAP	
Heather Dublinske - MCPS	
Leshia Murray - MCPS	
James Mulhern - MCPS	
Micheal (Mike) Bass - MCPS	

Objective:

The objective of our subcommittee meetings is to collaboratively explore, assess, and enhance our school community's internal climate and culture. The aim of this session is to:

1. **Develop Trust:** Foster community, safety, and trust within the subcommittee members
2. **Build a Supportive Community:** Strengthen the sense of community and camaraderie among teachers and faculty, promoting a supportive and inclusive working group and thus to the broader community at large, namely the Children.
3. **Promote Understanding:** Foster a shared understanding of internal climate and culture concepts, recognizing their profound impact on the overall educational experience.
4. **Facilitate Reflection:** Encourage participants to reflect on their personal experiences, observations, and perceptions of the current school environment.

Agenda:

Time Block:	Topic	Leader	Process
6:00- 6:05	Welcome and Opening Remarks	Alice Trinh & Co-Facilitators(s)	Housekeeping
6:05 - 6:08	Identify Timekeeper	Co-Chair	Housekeeping
6:08 - 6:15	Communication Tools: <ul style="list-style-type: none">● Agendas, notes, and resources posted here● Recordings of meetings for facilitator use	Alice Trinh & Co-Chair	Housekeeping Google Docs
6:15 -6:20	Ground Rules / Norms: <ul style="list-style-type: none">● Vegas Rules: Open to discuss the learned topics but don't attribute to an individual person● Listen for understanding rather than respond● Speak your truth, honor other's truths● Be present during meeting times● Camera ON out of courtesy to others● Be mindful of using jargon● Media: Speak of your own experience; the office of communications can help	Alice Trinh	Review

6:20 -6:55 (+/-5min)	Community Builder: The Hats We Wear <ul style="list-style-type: none"> • Hopes & Fears 	Co-facilitators	Internal Reflection & Group Share
6:55-7:10	Shared Vision: A Common Thread <ul style="list-style-type: none"> • Defining our Group Goals & Mission Statement 	Co-facilitators	
7:10-7:20	Moving the Vision Forward: Group Consensus <ul style="list-style-type: none"> • Decision-Making Process: How will the group vote? 	Group	Open Forum
7:20-7:30	Moving the Vision Forward: Communication Tools (The Compass)	Co-facilitators	Group Discussion
7:30- 7:40	Questions / Concerns / Session Feedback	Group	Open Forum
7:40 - 7:50	Closing: Confirm Next Meeting.	Alice Trinh	